



## JATC GRADUATING CLASS OF 2026



(Graduation continued on pages 10 and 11)

## ELECTIONS 2026



(Election continued on pages 8 and 9)



## THE CONDUIT

THE CONDUIT (Publication No. USPS 984-520) is published bi-monthly as a service to its members by Local Union 25, IBEW, P.O. Box 18033, Hauppauge, New York 11788. Third Class Postage paid at Centereach, New York 11720.

**Kevin B. Casey, Editor**

**Thomas Lawless, Press Secretary**

### OFFICERS OF LOCAL UNION 25

**Business Manager**

**Kevin B. Casey**

**President**

**Sean Meehan**

**Vice President**

**Dennis Shay**

**Financial Secretary**

**Ryan G. Casey**

**Recording Secretary**

**Jason Alvarez**

**Treasurer**

**Lisa Hofmann**

### Executive Board

**Robert J. Connor**

**Richard M. DeGraw**

**Adam Kassl**

**Jason Ugenti**

**Ricardo Viera**

**John Zimmermann**

### Examining Board

**Peter Bonziglia Jr.**

**Gilberto Diaz**

**Jocelyn Jackson**

**Allen Murphy**

**Michael Vitale**

### Business Representatives and areas they cover:

**Christopher Callahan – Organizer**

**Tom Lawless – Organizer, Nassau and Suffolk Counties, Pump & Tank, PTC, CWCE, Residential**

**Jack Majkut – Route 110 to City Line, Maintenance, Testing & Maintenance, Specialty Agreements**

**Tim Mc Carthy – Route 110 to Route 112, Construction Referral & Renewable Energy**

**Sean Meehan – Route 112 to East End of Long Island, Neon Sign, Telecommunications**

# BUSINESS MANAGER'S REPORT

**BY KEVIN B. CASEY**



Sisters and Brothers, as I sit here and write this article, it is the middle of July. We are still extremely busy with work. The 'A' Construction books are clear and have been for months. We have calls go unfilled on a regular basis. We currently have 104 travelers working in the jurisdiction. We have had travelers working in the jurisdiction for the past 10 years. We recently did an employment analysis over the past 10 years - May 1, 2016, to April 30, 2026. During this 10-year span, Local 25 dispatched 17,365 members and travelers to work. That is a lot of jobs and a lot of referral dispatch slips. Looks like we will stay very busy with work through the rest of the year and into 2027.

This past June Local 25 held its election for Local Union officers. Once again, we had a great day. The weather was great; there was lots of good food and drinks and a very good turnout from the membership. I would like to congratulate all the members who were elected to Local 25 officer positions.

Also in June, Local 25 held its JATC Graduation Dinner Dance. I would like to congratulate all the graduates and wish them a long and prosperous career.

We also saw the retirement of two Local 25 icons: President John Guadagno and JATC Training Director Chris Kelly. I wish them well in their retirement and future endeavors. Sean Meehan was elected as President and Jon Cleaver has been appointed to the Training Director's position by the JATC Trustees. I want to congratulate them both and I know they will do a great job.

Some upcoming events in the next few months are the Local 25 Block Party, the Local 25 Softball Tournament, the IBEW Convention and the NY Jets game in October.

Brothers and Sisters, that ends my report for this article of the Conduit. Remember to work safe, turn off energized circuits and always stick together out there.

**IN SOLIDARITY THERE IS STRENGTH.**

## The William J. Lindsay 55th Annual Softball Tournament



Hosted by IBEW Locals 3, 25 & 1049

To Be Held:

Friday – August 28th

Saturday – August 29th

Sunday – August 30th

Baldwin Park & Newbridge Park

More information to follow.

Join us for the fun!

Volunteers needed and appreciated.

Call the President's Office at (631) 273-4567 x 241 for further information.

*Shut it Off*

# PRESIDENT'S REPORT

BY SEAN MEEHAN

Hello, Brothers and Sisters. First, I would like to congratulate all the newly elected officers. It was great to see over 500 members come out and vote, contribute to our democratic process. It's always one of my favorite days here at Local 25. Seeing people you haven't seen in years, catching up on old times and old stories, and watching everyone having fun and enjoying all the good food and drink. For those of you who ran and were not chosen, thank you, and don't be discouraged. Stay involved and try again next election. I want to commend the election tellers for doing a great job and Election Judge Dan Hilton for a phenomenal job coordinating and overseeing the election.

On a personal note, being appointed by the Executive Board and then being elected President is a true honor. I can't wait to work with all the officers, committees, Business Manager Kevin Casey, and office staff. The last 10+ years in the office have been the highlight of my career. Thank you, Kevin, John, Jack, Tim, Chris, Tom, and everyone else who has worked in the front office.

I would like to congratulate John Guadagno on his retirement again and wish him the best of luck, and thank him for being a mentor and, more importantly, my good friend.

Local 25 will be holding its annual Block Party on August 15th from 12 noon to 5 pm and our 55th Annual Softball Tournament on August 28th, 29th, and 30th at Baldwin Park. Volunteers are needed at both events. Please contact the President's Office or Ron Decicco if you are interested.

I hope you and your families have a safe and enjoyable summer. Brothers and Sisters, that ends my report. Be safe and always look out for each other.



**IBEW LOCAL 25'S 7<sup>th</sup> ANNUAL**

**BLOCK PARTY BASH!**

**Saturday,  
August 15, 2026  
12 noon to 5:00pm**

**AT OUR HALL,  
BACK LOT**

Horse rides, bouncy house,  
rock climbing wall, games for the kids,  
water slides, dunk tank  
(try and get your favorite Union Officer wet)  
raffle, food, drinks and music

## LOCAL UNION CALENDAR

### Regular Meeting

5:00 PM

2<sup>nd</sup> Tuesday each month

### Executive Board Meeting

6:00 PM

1<sup>st</sup> & 3<sup>rd</sup> Thursday each month

### UNIT MEETINGS

#### Neon Sign

4:30 PM

3<sup>rd</sup> Tuesday each month

#### Maintenance

4:30 PM

4<sup>th</sup> Thursday each month

#### CW/CE

4:30 PM

2<sup>nd</sup> Thursday each month

#### Residential

4:30 PM

2<sup>nd</sup> Thursday each month

#### Telecommunications

4:30 PM

1<sup>st</sup> Thursday each month

### COMMITTEE MEETINGS

#### Amber Light

#### Women's Committee LU25

4:30 PM

3<sup>rd</sup> Thursday each month  
in the Long Island Room

#### Apprentice Awareness Committee

4:00 PM

Last Friday each month

#### E.W.M.C.

5:00 PM

Last Wednesday each month

#### Foreman Committee

4:30 PM

3<sup>rd</sup> Thursday each month

#### Retirees Club

12 Noon

1<sup>st</sup> Thursday each month

#### Veteran's Committee

4:30 PM

3<sup>rd</sup> Monday each month

#### V.U.F. Committee

4:30 PM

1<sup>st</sup> Wednesday each month

*Don't Work On Live Circuits*

## **Notice from the Office of the Financial Secretary, Ryan Casey**

Notice from the Office of the Financial Secretary, Ryan Casey  
As a result of an amendment to the IBEW Constitution at the 40th International Convention held in May 2022, per capita dues will increase effective **July 1, 2026.**

### **Work Card Renewal Deadlines & Amounts**

#### **Unit Work Cards - Due by June 30, 2026**

*(Maintenance, CE/CW, Pump & Tank, Neon Sign, and Technicians)*

**July - September 2026: \$157.00**

#### **Payment Methods**

1. **By mail** (Include a self-addressed stamped envelope)  
**Online** at [www.ibew25.org](http://www.ibew25.org) (under “Secure Member Login”)  
Accepted payment methods: **MasterCard, Visa, and Discover**

**Cash is no longer accepted**

#### **Important Renewal Information**

The Financial Office strongly recommends renewing your work card online. Our system automatically sends a temporary receipt to your email, which serves as a valid proof of payment if you are carded on the job until you receive your official Work Card and IO Receipt by mail.

***For any questions, please contact the  
Financial Office at 631.273.4567.***

*A Dead Circuit Never Killed Anyone*



## Amber Light

I would like to thank all members that came to our March blood drive. We had 12 first-time donors, which is rare and amazing. Please join us for the next blood drive on September 30, 2026. We will have door prizes for donors and raffles for all apprentices. Save a life. Thank you, Michele Kappauf Chair of Blood Drive. 🩸



## I.B.E.W. LOCAL 25 SCHOLARSHIP FUND

Trustees of the I.B.E.W. Local Scholarship Fund will be accepting tuition scholarship applications from students who have graduated high school in 2027, or currently attending a four-year recognized college or university. The Scholarship requirements are as follows:

1. Must be a child who is a dependent of an active member of Local Union #25 in good standing
2. Acceptance of study or currently attending a four-year recognized college or university
3. Must be a rising freshman, sophomore, junior, or senior currently attending a four-year recognized college or university
4. Must have and maintain at least a 2.5 GPA
5. Submit a 200-word essay on what unionism and Local has meant to you and your family
6. Submit an official high school transcript or a current college transcript if currently attending a four-year college or university at time of application
7. Any member who has a child who may qualify **must return the application, essay, and official transcripts to the Business Office of IBEW Local by June 11, 2027**
8. Each child can only win one time

Applications will be reviewed and awarded to the most qualified candidates.

## SCHOLARSHIP FORM



Member's Name

Card No.

Address

Phone #

Applicant's Name

Applicant's SS#

School Graduated from

Date Graduated

College Accepted To

College Address to Send Check

*The Brotherhood Of Electricians*

# Benefit for LU #25 Members & Retirees

Welcome Letter

Powered by



FK&M

FELDMAN, KRAMER & MONACO, P.C.  
ATTORNEYS & COUNSELLORS

## Welcome to Your Legal Plan With Your Union Lawyer

Dear Members,

With our new legal plan, you will now be able to gain access to attorneys in connection with real estate transactions, preparation of wills, receiving legal advice, drafting letters, and reviewing documents, and much more relating to a variety of matters.

In addition to you, this plan will also cover your spouse or domestic partner; unmarried, dependent children under the age of 19; or unmarried, dependent children up to the age of 26 if the child is wholly dependent upon you for support and maintenance and is enrolled as a full-time student.

The initial point of contact for every active participant is the toll-free number of the Legal Plan Office of Feldman, Kramer & Monaco, P.C., +1 (800) 832-5182 (for NY) or +1 (800) 292-8063 (for outside of NY). If necessary, the Legal Plan Office will then make referrals to local participating attorneys.

Below, please find a summary of some of the many benefits included in the Legal Services Plan:

- Free Telephone Advice and Consultations
- Free Office Consultations
- Toll-Free 24 Hour Hotline for Emergencies
- Free Letter Writing
- Free Document Review
- Will and Trusts
- Estate Planning Seminars or "Will Days"
- Free Lease Review Benefit
- Free Uncontested Annulment Benefit
- Free Uncontested Adoption Benefit
- Free Uncontested Name Change
- Free Promissory Note Drafting
- Identity Theft
- Foreclosure
- Veterans Benefits
- Student Loan Reduction Assistance
- Traffic Matter Assistance
- Elder Law
- Bankruptcy
- Real Estate Transactions
- Reduced Fee Benefit
- Criminal Defense
- Referral Attorneys
- Stockbroker Arbitration
- Personal Injury Benefit
- Estate Administration Benefit
- Commercial and Business Law Benefit
- Guaranteed Maximum Fees
  - Bankruptcy chapter 7
  - DWI (first offense and up to two court appearances)
  - Divorce (uncontested, without marital agreement)\*
  - Divorce (uncontested, with marital agreement)\*
  - Separation (uncontested)\*
  - Modification of Child Support (Preparation of pleadings only)

*Shut it Off*



## In Memoriam



| NAME                                                                    | CARD #  | NAME                                                                    | CARD #  |
|-------------------------------------------------------------------------|---------|-------------------------------------------------------------------------|---------|
| Retired Brother Arthur Wiegelmann<br><i>Passed away March 21, 2026</i>  | D201768 | Brother Richard E. Haffer<br><i>Passed away May 20, 2026</i>            | D677530 |
| Retired Brother Carl J. Aloia<br><i>Passed away March 25, 2026</i>      | D618410 | Retired Brother Michael Normandy<br><i>Passed away June 11, 2026</i>    | D201863 |
| Retired Brother James J. Bernard<br><i>Passed away March 28, 2026</i>   | 6032407 | Retired Brother Vincent Breuning<br><i>Passed away June 21, 2026</i>    | D229514 |
| Retired Brother Bernard Reynolds<br><i>Passed away April 1, 2026</i>    | D201799 | Retired Brother Robert D. Heaney<br><i>Passed away June 24, 2026</i>    | D259087 |
| Retired Brother Robert H. Wohlers<br><i>Passed away April 11, 2026</i>  | D523604 | Retired Brother Terence P. O'Hanlon<br><i>Passed away June 26, 2026</i> | D677593 |
| Retired Brother James E. Pitkowitz<br><i>Passed away May 4, 2026</i>    | D259320 | Brother Roger S. Robertson<br><i>Passed away July 11, 2026</i>          | 6033555 |
| Retired Brother Ernest W. Krauss<br><i>Passed away May 11, 2026</i>     | D229233 | Brother Todd R. Swaine<br><i>Passed away July 11, 2026</i>              | D913238 |
| Retired Brother Raymond P. Cornelius<br><i>Passed away May 16, 2026</i> | D229287 |                                                                         |         |

## In Sympathy

The officers and members of Local Union No. 25, IBEW extend their deepest sympathy to the following members and their families on the sorrowful loss of their loved ones:

|                                         |        |                                      |             |
|-----------------------------------------|--------|--------------------------------------|-------------|
| Deceased Brother Thomas E. Bradley      | Wife   | Deceased Brother Sergio R. Jones     | Wife        |
| Retired Brother Vincent L. Breuning     | Father | Retired Brother Ernest L. Krauss     | Father      |
| Brother Oscar L. Castro                 | Father | Deceased Brother John McHugh         | Wife        |
| Retired Brother Raymond P. Cornelius Jr | Father | Retired Brother Michael A. Normandy  | Father      |
| Brother Joseph E. Gendron               | Wife   | Brother Michael Normandy III         | Grandfather |
| Brother Todd D. Heaney                  | Father | Retired Brother Peter J. O'Neill     | Son         |
| Retired Brother Paul F. Heinzel         | Father | Deceased Brother James Pavlicin      | Wife        |
| Retired Brother Paul F. Heinzel         | Mother | Deceased Brother William A. Poma     | Wife        |
|                                         |        | Retired Brother George Psillos       | Uncle       |
|                                         |        | Deceased Brother Robert Psillos      | Uncle       |
|                                         |        | Retired Brother Bernard Reynolds Jr. | Father      |
|                                         |        | Deceased Brother Theodore J. Roth    | Wife        |
|                                         |        | Deceased Brother Lawrence C. Schulz  | Son         |

## IMPORTANT REMINDER

In accordance with Telephone Communications Act (TCPA), all text recipients must opt-in to receive any future texts from IBEW Local Union #25. It is important that all members implement the following procedures as soon as possible.

Members/recipients should log-in at [notify.Workingsystems.com](http://notify.Workingsystems.com) using your cell phone number to opt-in or opt-out of receiving text messages. Instructions for opting in and opting out on this website are provided on YouTube: How to use the LaborPower Opt-In website.

It is your responsibility to implement these procedures or you may miss out on important information that is being sent to our members regularly.

*Don't Work On Live Circuits*



# LOCAL 25 ELECTION OF OFFICERS 2026



*A Dead Circuit Never Killed Anyone*

# LOCAL #25 – 2026 ELECTION RESULTS

JUNE 9, 2026

## PRESIDENT

**SEAN MEEHAN 423**

## VICE PRESIDENT

**DENNIS SHAY 388**

## RECORDING SECRETARY

**JASON ALVAREZ 371**

## FINANCIAL SECRETARY

**RYAN CASEY 353**

## TREASURER

**LISA HOFMANN 353**

## BUSINESS MANAGER

**KEVIN B. CASEY 395**

## CW/CE &

### RESIDENTIAL UNIT

**CHAIR – JAKE MONTGOMERY**

**VICE CHAIRMAN – ANTHONY CASELLA**

**RECORDER – VICTOR SANCHEZ**

## MAINTENANCE

### UNIT

**CHAIR – RICHARD HACKER**

**VICE CHAIRMAN – SALVATORE DILEGGE**

**RECORDER – WILLIAM MC CARTHY**

## TELECOMMUNICATIONS

### UNIT

**CHAIR – TIMOTHY ROLAND**

**VICE CHAIRMAN – JOSEPH SCAROLA**

**RECORDER – MICHAEL WENZEL**

## NEON SIGN

### UNIT

**CHAIR – CHAD BRAUER**

**VICE CHAIRMAN – JACK HATTON**

**RECORDER – ANDREW ADAMS**

## EXECUTIVE BOARD

**JOHN ZIMMERMANN 301**

**RICKY VIERA 258**

**JASON UGENTI 226**

**ADAM KASSL 208**

**RICHARD M. DE GRAUW 179**

**ROBERT J. CONNOR 176**

**ERIC FORSTER 163**

**DANIEL J. DABALSKY 162**

**THOMAS MICHEL JR. 154**

## EXAMINING BOARD

**ALLEN M. MURPHY 208**

**JOCELYN JACKSON 207**

**MICHAEL VITALE 207**

**GILBERTO DIAZ 174**

**PETER BONZIGLIA 167**

**JOHN GRAFER 124**

**JOSEPH MORICI 120**

**MICHAEL HAKE 119**

**TREVOR FISHER 116**

**BRANDON JOACHIM 90**

**MICHAEL YASS 75**

## CW/CE

### EXECUTIVE COMMITTEE

**JOSEPH DE JESUS**

**REED INGEBRETSEN**

**DANIEL SESSA**

## MAINTENANCE

### EXECUTIVE COMMITTEE

**ANTONIO BARILLA**

**JOSEPH BERRIOS**

## TELECOMMUNICATIONS

### EXECUTIVE COMMITTEE

**KENNETH BARANEK**

**RONALD GIRALDO**

**JOSE ROMERO**

## NEON SIGN

### EXECUTIVE COMMITTEE

**KEVIN BOLLER**

**JEFFREY ROCKLEIN**

# RETIRED MEMBERS

Our most sincere  
congratulations to the  
following Brothers & Sisters  
who will or have retired: We all  
wish them the very best! May  
they enjoy a future filled with  
happy times and good health.

## IBEW LOCAL 25 PENSION FUND

Curtis Carlson  
Donald S. Fiore  
John M. Garthaffner  
John G. Guadagno  
Laura Holdorff  
Christopher E. Kelly  
Scott E. Liese  
Frank LoCurto  
James McSweeney  
George E. Molinari Jr.  
Robert Sailor  
John F. Townsend  
Guy M. Yuhas

## IBEW INTERNATIONAL OFFICE PENSION

Kevin P. Chilton  
John M. Garthaffner  
Eric J. Groepler  
Noel M. Haluza  
Tod C. Kassay  
James C. Pfisterer  
Thomas R. Walsh

# JATC GRADUATING CLASS 2026



*Shut it Off*



*Don't Work On Live Circuits*



## 2nd Annual Boxing Tournament

IBEW Local #25 hosted our 2nd Annual Boxing Tournament, 'Ring Rivals – Bitter Blood', on Friday June 19th. One of our own Local #25 members, Fabian Cordero, was among the winning fighters. All proceeds from this event go towards our IBEW LU #25 Scholarship Fund.



*A Dead Circuit Never Killed Anyone*

# Local 25 Golf Committee

The Local 25 Golf Club held its first outing of 2026 on June 13th at Indian Island Country Club in Riverhead. The weather cooperated for a great day on the waterfront course. Brothers, Sisters, families, friends, apprentices and retirees were all among the 60 golfers who attended and enjoyed the golf, dinner and awards ceremony. Thank you to all who attended!

## *Here are the results of the June 13th outing:*

- |                                 |                        |                   |               |                     |    |
|---------------------------------|------------------------|-------------------|---------------|---------------------|----|
| • 1st Low Gross                 | <b>Mike Boyle</b>      | 77                | • 1st Low Net | <b>Brian Nagle</b>  | 71 |
| • 2nd Low Gross                 | <b>Travis DiMeglio</b> | 81                | • 2nd Low Net | <b>Vin Patrizi</b>  | 71 |
| • 3rd Low Gross                 | <b>Joe DiMeglio</b>    | 82                | • 3rd Low Net | <b>Kevin Hoff</b>   | 73 |
| • 4th Low Gross                 | <b>Kenny MacNish</b>   | 82                | • 4th Low Net | <b>Mike Zeffer</b>  | 73 |
| • 5th Low Gross                 | <b>Mike Stuto</b>      | 83                | • 5th Low Net | <b>Bill Summers</b> | 73 |
|                                 |                        |                   |               |                     |    |
| • Women's Low Net               | <b>Valerie Liese</b>   | 76                |               |                     |    |
|                                 |                        |                   |               |                     |    |
| • Retired 1st Low Gross         | <b>Jim Donohue</b>     | 85                |               |                     |    |
| • Retired 2nd Low Gross         | <b>Kevin Reilly</b>    | 88                |               |                     |    |
| • Retired 1st Low Net           | <b>Charlie Katz</b>    | 75                |               |                     |    |
| • Retired 2nd Low Net           | <b>Mark Reilly</b>     | 75                |               |                     |    |
|                                 |                        |                   |               |                     |    |
| • Closest to the Pin – Hole #5  | <b>Mike Zeffer</b>     |                   |               |                     |    |
| • Closest to the Pin – Hole #8  | <b>Josh Fama</b>       |                   |               |                     |    |
| • Closest to the Pin – Hole #11 | <b>Mike Varga</b>      |                   |               |                     |    |
| • Closest to the Pin – Hole #17 | <b>Mike Zeffer</b>     |                   |               |                     |    |
|                                 |                        |                   |               |                     |    |
| • Longest Drive – Hole #16      | <b>David Rankin</b>    | (Drove the Green) |               |                     |    |



The “Last Out” prize winner was **Ed Ciampini**.

Thank you to Local 25 and its members for their generous support of the Local 25 Golf Club and its outings.

Special thanks to the committee members. Without their help these outings would not be possible:

**Jim Starke**  
**George Starke**  
**BJ Bjornson**

**George Werner**  
**Guy Yuhas**  
**Matt Mc Dermott**

**Sal Stuto**  
**Vinny Ferravanti**  
**Billy Jankowski**

The next outing will be held on Wednesday, August 12th at Smithtown Landing Country Club.

*Fraternally yours,*  
**Mike Zeffer**  
**Golf Committee Chairman**

*The Brotherhood Of Electricians*

# BENEFITS NEWS

## from the E.I.B.

### ACCESS YOUR BENEFITS INFORMATION ANYTIME, ANYWHERE

#### MAGNACARE – Create App.

Major medical and Hospitalization plan

Go to [mycreatehealth.com](https://mycreatehealth.com) member portal to access your health plan information online or from your smart phone or scan the QR code for the [MyCreateHealth mobile app](#).

- ◇ See your eligibility and benefits summary, plan details, and other important information .
- ◇ View, print, or email your card online or from your smart phone.
- ◇ View your claims and Explanation of Benefits (EOB).
- ◇ Use the search tool to find participating doctors, labs, and other facilities .
- ◇ Track your medical costs and balances instantly, access your out-of-pocket maximums and other details.



#### PRIME THERAPEUTICS – Prime Central App.

Prescription Plan

Download the app before your next visit to the pharmacy to check pricing and verify coverage details, or with your doctor to search for meds and best options at point of prescribing.

- ◇ Be alerted to cost savings opportunities.
  - ◇ Stay informed, access your Rx benefits card and turn on notifications to stay up to date.
- 1) If you haven't downloaded the app yet, visit [PrimeCentral.com](https://PrimeCentral.com) or scan the QR code to download the app and create a new login. If you're already a PrimeCentral user, skip to Step 2.
  - 2) Open the app on your phone.
  - 3) Review your medicine details.



#### DDS Inc. Website

Dental Benefits for participants with Stage 2 coverage

Go to [www.ddsinc.net](https://www.ddsinc.net) or scan the QR code to search for providers or look up fee schedules. Enter union codes 25-A or 25-B.



#### Davis Vision by Versant Health

Vision and Hearing discount benefit for participants with Stage 2 coverage

Go to [davisvision.com/members](https://davisvision.com/members) or scan QR code. You will be able to find a provider, access benefits and forms, confirm enrollment and see claims.



#### National EAP

Member assistance program

Central hub, learn about all the services and platforms available through MAP.



#### E.I.B and Member XG website

General information about your benefits and detail information on employer contributions, eligibility and account balances with your I.B.E.W. Local 25 Benefit Funds.



CALL THE E.I.B. WITH ANY QUESTIONS YOU HAVE REGARDING YOUR BENEFITS (631) 434-3344.

# Shut it Off



## Your Summer Wellness Starts Here

With summer in full swing, now is the time to ensure you take time for yourself. Whether you're taking advantage of longer days or simply looking for new ways to support your mental health, NEAP is here to help. Explore our upcoming webinars and awareness initiatives for practical strategies, fresh insights, and meaningful opportunities to prioritize wellness throughout the season.

### Upcoming Awareness Resources

- **July is Disability Pride Month:** Celebrate and support colleagues of all abilities by fostering an inclusive workplace, using respectful language, and promoting accessibility in everyday interactions. ([download flyer](#))



- **August is National Wellness Month:** Prioritize your well-being by taking breaks, practicing healthy habits, and making time to use the wellness resources and support available through your organization. ([download flyer](#))



### Upcoming THRIVE Webinars

#### **Bold & Balanced: Mastering Assertive Communication at Work**

July 15th @ 12:30 pm ET  
Learn how to speak up with confidence and navigate workplace conversations successfully.

<https://register.gotowebinar.com/register/2227009575893217369>



#### **Choices That Count: Elevating Your Decision Making at Work**

August 11th @ 1:30pm ET  
Learn practical strategies to improve collaboration, reduce misunderstandings, and strengthen relationships.

<https://register.gotowebinar.com/register/3196367614242870367>



#### Online Resources from National EAP

Explore your [EAP Member Portal](#) for mental health, inclusivity, physical wellbeing, and more. When logging into the Member Portal, enter our company.

Username: TOI | Password: TOI



#### **Your Employee Assistance Program (EAP) is Here for You!**

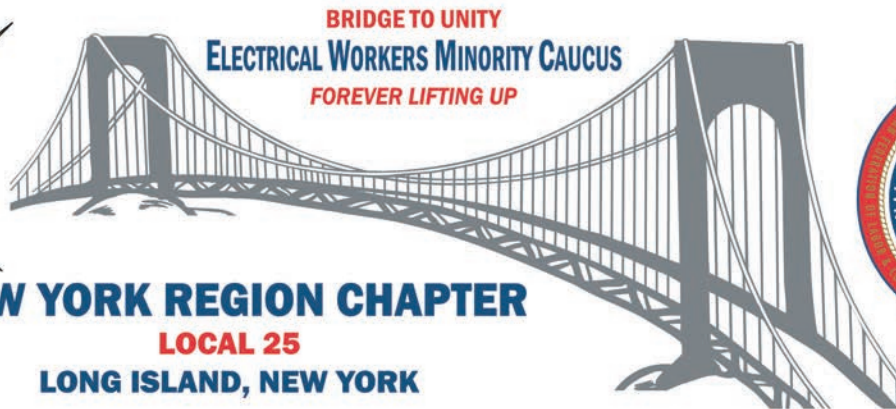
National EAP offers **confidential counseling services** and online tools to support employees and their families. To speak with a clinician:

- **Call Us:** 800-624-2593
- **MY EAP:** [www.nationaleap.com/my-eap](http://www.nationaleap.com/my-eap)
- **Email:** [info@nationaleap.com](mailto:info@nationaleap.com)
- **Online Request:** [Complete our Online EAP Intake Form](#)



*Don't Work On Live Circuits*

## **EWMC** (*Electrical Workers Minority Caucus*)



### **NEW YORK REGION CHAPTER**

**LOCAL 25**

**LONG ISLAND, NEW YORK**

Our Local's EWMC Chapter has been hard at work volunteering. We recently finished a project for a foster home in Hempstead where our members scraped, sanded and spackled walls, repaired holes, fixed fences, and repaired the side entrance door, window and folding door. The foster parent has been struggling with cancer and is now bound by a wheelchair. These repairs are very critical to the quality of life for the 3 special needs foster children she takes care of and provides for. Upon completing this project, they were very grateful for our help and wouldn't have gotten the work done if it wasn't for our volunteers donating their time and materials.

Our committee has also completed a project at

the Hope for Youth group home in Seaford. Our volunteers took the top two students of this past 'Intro to Electrical' class on this project to install new outlets and light switches in the bedrooms of the group home and to show the students how it is doing electrical work in the field and not in a classroom. Thank you to all of our volunteers that helped out with both of these projects.

Our annual fishing trip is coming soon; details are to be determined.

Lastly, our meetings are the last Wednesday of every month at 5pm in the Executive Board room, and all are welcome to attend.



## **The William J. Lindsay 55th Annual Softball Tournament**

Hosted by IBEW Locals 3, 25 & 1049

To Be Held:

Friday – August 28th

Saturday – August 29th

Sunday – August 30th

Baldwin Park & Newbridge Park

More information to follow.

Join us for the fun!

Volunteers needed and appreciated.

Call the President's Office at (631) 273-4567 x 241  
for further information.

*A Dead Circuit Never Killed Anyone*

## V.U.F. COMMITTEE

Dear Sisters and Brothers,

I'd like to begin by thanking brother Chris Callahan for his dedication and service to the V.U.F. Committee. His commitment to helping our Brothers and Sisters in times of need is greatly appreciated. My name is Adam Kassl and I am honored to serve as the new Chairman of the V.U.F. Our mission remains the same - to assist Local 25 members and their families who are facing financial hardship. Every donation, no matter the amount, helps make a difference, and your continued generosity allows us to support those in need. If you have any questions, need assistance, or would like to support the V.U.F., please feel free to contact me (516) 972-8466 or e-mail me at [kassl.vuf@gmail.com](mailto:kassl.vuf@gmail.com). Thank you all for your continued support!

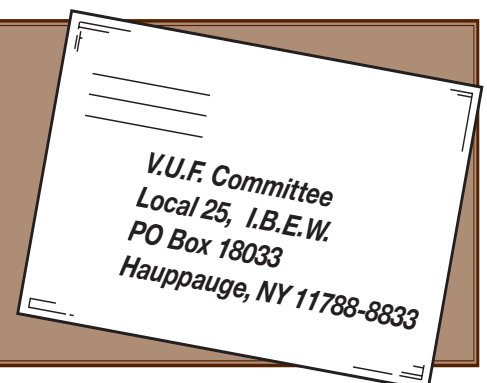
## V.U.F. Donations April 1, 2026 to July 31, 2026

Ahearn, Daniel, J.  
Beaumont, Walter, C.  
Bonziglia, Patrick, T.  
Boris, Richard  
Bornn, Graig, E.  
Braun, John, R.  
Callahan, Christopher, C.  
Casey, Kevin, B.  
Casey, Ryan, G.  
Cavanagh, Michael, D.  
Cleaver, Jon, D.  
Corrigan, Francis, X.  
Corrigan, Paulette, B.  
Coyne, Dennis, M.  
Crockett, Douglas, W.  
Cruse, Robert, L.  
Czaikowski, William, W.  
Doscher, Bruce, C.  
Fantini, Richard, A.  
Faryna, Gary, J.  
Guadagno, John, G.  
Heidrich, Frederick, L, Jr.  
Henke, Andrew, J.  
Holschuh, Paul

Jones, Sergio, R.  
Kassl, Adam, C.  
Kearney, Brian, R.  
Kelly, Christopher, E.  
Kelly, Michael, F.  
Knusch, Richard, E.  
Koch, George  
Lawless, Thomas, P.  
Mahlmann, James  
Majkut, John, C.  
Malmsheimer, Robert  
Margolis, Joshua, E.  
Mark, Glenn  
Maurer, John, H.  
McCarthy, Timothy, S.  
McGinley, William, J.  
Meehan, Sean, P.  
Megliola, Jennifer  
Meyer, Jerry, P.  
Nelson, Robert, J.  
Normandy, Michael, A.  
Oliveri, James, A.  
Perry, Donald  
Price, John, J.

Psillos, George, M.  
Reichert, William, A.  
Reyes, Carrie  
Ritzmann, Edward, S.  
Rozmus, Theodore, T.  
Ryan, Robert, C.  
Sander, Gerald, J.  
Sarvis, Christopher, A.  
Schilling, Robert, W.  
Schlosberg, Waldemar, F.  
Schneeloch, Paul, M, Jr.  
Sehlmeyer, Ernest, F.  
Skladel, Thomas, A.  
Smith, Thomas, R.  
Sullivan, Terrence, E.  
Swaine, Todd, R.  
Sweeney, Michael, J.  
Tartaglia, Thomas, L.  
Tatara, Jonathan, G.  
Visnefsky, Eugene, A.  
Wish, Lee, C.  
Zagger, Anthony, , III  
Zimmermann, John, T.  
Zimmermann, Paul, F.

**DO THE RIGHT THING**  
**PLEASE USE THE ATTACHED**  
**ENVELOPE TO MAKE YOUR DONATION**  
**TO THE VUF COMMITTEE TO HELP THE**  
**MEMBERS WHO ARE UNEMPLOYED**



*The Brotherhood Of Electricians*

## Important Phone Numbers

The following telephone numbers and websites are listed for the convenience of all covered members:

### ELECTRICAL INDUSTRY BOARD

Benefit Fund Office, 631-434-3344  
Fax 631-434-3397  
E-mail: [info@eibofli.org](mailto:info@eibofli.org)  
Web Site: [EIBofLL.com](http://EIBofLL.com)

### LOCAL IBEW

631-273-4567 Fax 631-273-4773  
[www.IBEW25.org](http://www.IBEW25.org)

### HEALTH & BENEFIT FUND

#### MAGNACARE

Customer Service  
Hospital/Medical  
Toll free 1-877-624-6224  
[www.magnacare.com](http://www.magnacare.com)

### Medicare Eligible Retirees

Empire BlueCross Blue Shield,  
Empire MediBlue Freedom (PPO)  
Member Services: 1-833-910-4432  
RX Information: 1-833-409-1228

Labor First Advocacy,  
the dedicated number for IBEW Local No.  
retirees on Medicare  
1-855-460-7493

### Hospital Precertification/2<sup>nd</sup> Opinion

Toll Free 1-877-335-4725

### Dental:

DDS Preferred Provider 516-794-7700  
[www.ddsinc.net](http://www.ddsinc.net)

### Davis Vision

For information: 1-800-999-5431  
[www.davisvision.com](http://www.davisvision.com)

### EPIC Hearing Service Plan:

1-866-956-5400

### Prime Therapeutics Pharmacy:

For prescriptions 10/1/24 and after.  
1-800-424-1701  
[www.primetherapeutics.com](http://www.primetherapeutics.com)

### National EAP

#### Employee Assistance Providers

1-800-624-2593  
[www.nationaleap.com](http://www.nationaleap.com)

### I.B.E.W. LOCAL PENSION FUND:

#### The Prudential Insurance Co:

Pension Checks:  
Missing/Change of Address, Call:  
Toll Free, 1-800-421-1056  
[www.prudential.com](http://www.prudential.com)

### NEBF Pension: 1-301-556-4300

NEBF Education & Information  
Web Site can be accessed at: [NEBF.com](http://NEBF.com)

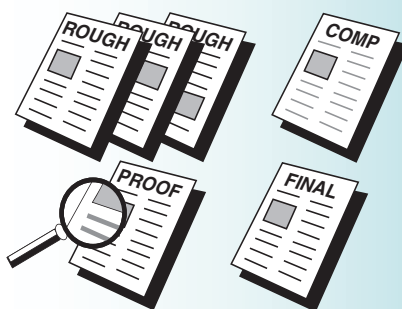
## Did You Know?

- ❖ Octopuses have three hearts, two of which stop beating when the octopus swims, which is why they get tired easily.
- ❖ Mars has the tallest volcano in the solar system, Olympus Mons, which is three times taller than Mount Everest
- ❖ Axolotls can completely regrow lost limbs, tails and even parts of their brain and heart without any scarring.
- ❖ The African wild dog is the most successful mammalian hunter on earth. Their kill rate is over 85 percent, far out performing lions.
- ❖ A striking Viper can bite and inject venom in less than one-tenth of a second, faster than the blink of an eye.
- ❖ Hysterical strength, (release of adrenaline), allows humans to lift cars during life or death emergencies, it causes the brain to override muscle safety limits and reduces humans perception of pain to unleash 100 percent muscle power.
- ❖ Auto-Brewery Syndrome causes the body to turn carbohydrates into alcohol inside the gut. People with this condition can become intoxicated just by eating bread and pasta.
- ❖ In 1989, the Soviet Union traded a fleet of submarines, a Cruiser, Frigate and a destroyer to Pepsi for a secure shipment of soda. This briefly gave Pepsi the 6th largest navy in the world which they immediately sold for scrap.
- ❖ Roman militaries deployed “pig bombs” against war elephants. They coated live pigs with pitch, set them on fire and drove them towards the elephants whose terror disrupted enemy lines.
- ❖ The combinations of red and yellow colors trigger hunger cravings in the human brain. This is why fast food chains use these colors in their logos to subconsciously trick your mind into wanting food.

*Vinnie D'Ambrosio*

## REMEMBER...

**Deadline for Articles for the  
Next Conduit Issue...**



*Shut it Off*



# Blood Drive

In giving,  
we remember.

2001-2026  
25 years



## IBEW Local # 25

**Wednesday, September 30, 2026  
2:30PM to 7:00PM  
Union Main Hall**

To schedule an appointment:



Medical Eligibility Questions? Call NYBC Community Health at 800-688-0900

Please Eat & Hydrate Well Prior to your Donation and Bring Photo ID

800.933.BLOOD • nybc.org

### Prepare to donate

- Eat well and hydrate
- Bring a photo ID
- Feel good and symptom free
- Meet minimum weight requirements
- 17+
  - 16 with parental permission form
  - 76+ with written physician consent

Visit [nybc.org/eligibility](https://nybc.org/eligibility) for complete donation guidelines.



## IBEW LOCAL VETERANS COMMITTEE

### VA Disability Appeals

A recent court case “Freund vs Collins” is forcing the VA to open Disability claims that their system closed improperly. Claims dating back to 1990 will be reopened and if approved will include back pay for the Veterans or the families of deceased Veterans.



## Local 25 Sportsman's Club



The Sportsman's Club will hold shotgun shoots on Sunday, August 16, 2026 at 9:00am. The venue will be the Peconic River Sportsman's Club, 1 Connecticut Avenue, Manorville, NY 11949. Those interested in attending the shoots will need 100 rounds of #7 ½ or #8 target loads.

The cost for Targets is \$65.00 per hundred; Cash only. Only the use of traditional shotguns with standard magazines will be permitted.

You must RSVP via email to Bill Summers at [sportsmenclub@ibew25.org](mailto:sportsmenclub@ibew25.org) to let us know you are coming.

*Thanks,  
Bill Summers*

*Don't Work On Live Circuits*



LOCAL UNION NO. 25, I.B.E.W.  
P.O. BOX 18033  
Hauppauge, NY 11788



PRSRT STD  
U.S. POSTAGE  
PAID  
CENTEREACH, NY  
PERMIT NO. 52

## Important Notice

The job line number is 631-273-4567, press option 6#.

Daytime job line hours are from 8:00am to 5:00 pm.

Nighttime job line hours are from 5:00 pm to 8:00am.

## Benefit for Local #25 Members - ID RESOLUTION!

IBEW Local members now have access to Identity Theft repair and restoration services at no cost to the member. To learn more about this benefit, go to <https://idresolution.net/ibew-local-25>.

If you believe your identity has been stolen or you are at risk, contact ID Resolution at 877-308-9169. You will need to provide your Group Number and Group Name to verify your account:

Group Number: IBEW 25

Group Name: IBEW LOCAL 25



**IBEW LOCAL 25'S  
7<sup>th</sup> ANNUAL  
BLOCK  
PARTY  
BASH!**

**Saturday, August 15, 2026  
12 noon to 5:00pm  
AT OUR HALL, BACK LOT**

Horse rides, bouncy house, rock climbing wall,  
games for the kids, water slides, dunk tank  
(try and get your favorite Union Officer wet)  
raffle, food, drinks and music