

NOVEMBER / DECEMBER 2023

**THE
CONDUIT**

LOCAL 25 IBEW



SINCE

1932

"Long Islanders Serving the Electrical Needs of Nassau and Suffolk Counties For Over 90 Years"

5th Annual IBEW Local 25 College Scholarship Golf Outing



October 6th was the 5th Annual IBEW Local 25 College Scholarship Golf Outing. This year's event was held at the Windwatch Golf Course. We had a great day; the weather ended up being really nice.

This event is supported by many friends of Local 25, which include many of our signatory electrical contractors, Building Trades locals, vendors, and many more. I would like to thank all that came out and supported Local 25 in this great cause.

(Continued on page 10)



THE CONDUIT

THE CONDUIT (Publication No. USPS 984-520) is published bi-monthly as a service to its members by Local Union 25, IBEW, P.O. Box 18033, Hauppauge, New York 11788. Third Class Postage paid at Centereach, New York 11720.

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Sean Meehan – Route 112 to East End of Long Island, Neon Sign, Telecommunications

BUSINESS MANAGER'S REPORT

BY KEVIN B. CASEY



Sisters and Brothers,

As I sit here and write this article for the Conduit, it is the week before Thanksgiving. Employment has slowed down a bit, which is normal for this time of year. Some of the big jobs that should have broken ground already like South Shore Hospital, Jakes 58 and the Sunrise Wind Duct Bank job have been pushed back till

January. Hopefully, these jobs get started quickly so we can get back to full employment as soon as possible. There is plenty of work on the Books for the next couple years.

Election Day has just passed and I'm happy to say most of Local 25 endorsements won their elections. The two most important elections were the Suffolk County Executive and Brookhaven Town Supervisor. Both Ed Romaine and Dan Panico, who are very good friends to Local 25, won their elections. I have both of their cell numbers if I need to make a call if Local 25 has any issues with jobs.

Some recent and upcoming events here at Local 25: On October 6th, Local 25 held its annual College Scholarship Golf Outing. Once again it was a great event. Over the last 5 years, Local 25 has given 70 scholarships to members' children, totaling \$397 thousand dollars. This event has proven to be one of the best things we here at Local 25 have done for our members' children. This event continues to get bigger every year, so we may have to look for a bigger golf course next year. I would like to thank all the contractors and vendors that contributed to this great event.

On October 21st, the EWMC held its annual dinner dance. Once again, a great time was had by all. I would like to thank the volunteers of the EWMC for making a great night for all who attended.

On October 22nd, Local 25 held its annual Kids Halloween Party. This event is getting bigger and bigger every year. I also would like to thank all the volunteers that set up the hall and the haunted hallways in the JATC.

The Local 25 Kids Christmas Party will be held this year on Saturday, December 9th (10 am and 2 pm), which is always a great time for the kids.

Lobby renovations are moving along nicely. New flooring, sheetrock, paint and ceiling grid are complete; just waiting for new cabinets and electrical to be completed. The new lobby should be finished in the next couple of weeks.

Brothers and Sisters, that ends my report for this issue of the Conduit. I would like to wish everyone a great holiday season. Always remember to turn off energized circuits and always stick together out there.

HAPPY HOLIDAYS

Shut it Off

PRESIDENT'S REPORT

BY JOHN GUADAGNO

As 2023 comes to an end, I want to thank all the committees and members for doing such a great job during the year. We just completed the lighting for the Suffolk County Girl Scouts Light Show at Southaven Park in Yaphank. A special shout-out to all the apprentices for stepping up this year and giving back to the local.

Local 25 held its sixth Annual Halloween Party on October 22nd at the hall. Thank you to all who helped that day. Jason Ugenti, Joe Sgaraglio, Anthony Zagger, and Jennifer Megliola did a great job and it was a fun day for all the children and their families.

On the home front, we completed the painting, new grid, and ceiling tiles in the front lobby and renovations should be done by January.

Finally, the President's Office would like to wish every member and their families a Merry Christmas, Happy Hanukkah, and Happy Holidays with best wishes for a healthy and prosperous New Year.

New Benefit for Local #25 Members - ID RESOLUTION!

IBEW Local 25 members now have access to Identity Theft repair and restoration services at no cost the member. To learn more about this benefit, go to <https://idresolution.net/ibew-local-25>.

If you believe your identity has been stolen or you are at risk, contact ID Resolution at 877-308-9169. You will need to provide your Group Number and Group Name to verify your account:

Group Number: IBEW 25

Group Name: IBEW LOCAL 25

LOCAL UNION 25 CALENDAR

Regular Meeting

5:00 PM

2nd Tuesday each month

Executive Board Meeting

6:00 PM

1st & 3rd Thursday each month

UNIT MEETINGS

Neon Sign

4:30 PM

3rd Tuesday every month

Maintenance

4:30 PM

4th Thursday every month

CW/CE

4:30 PM

2nd Thursday every month

Residential

4:30 PM

2nd Thursday every month

Telecommunications

4:30 PM

1st Thursday each month

COMMITTEE MEETINGS

Amber Light

Women's Committee LU25

4:30 PM

3rd Thursday each month
in the Long Island Room

Apprentice Awareness Committee

4:00 PM

Last Friday each month

E.W.M.C.

4:30 PM

Last Wednesday each month

Foreman Committee

4:30 PM

3rd Thursday each month

Retirees Club

12 Noon

1st Thursday each month

Veteran's Committee

4:30 PM

3rd Monday each month

V.U.F. Committee

4:30 PM

1st Wednesday each month

Don't Work On Live Circuits



Financial Secretary Ryan Casey and His Staff Wish to Extend Their Best Wishes for a Very Happy Holiday Season and a Healthy & Prosperous New Year to All Members and Their Families!!

Notice from the Office of the Financial Secretary, Ryan Casey

Notice from the Office of the Financial Secretary Ryan Casey

As a result of an amendment to the IBEW Constitution at the 40th International Convention held May 2022 the per capita dues were increased for January 2023.

Please take note of the Amounts & Renew early

Unit Work Cards are due December 31, 2023

“A” Maintenance, CE/CW, Pump & Tank, Neon Sign and Technicians

January -March 2024

\$145.00

Payment Methods

- 1. By mail (please include a self-addressed stamped envelope)**
- 2. Online, visit www.ibew25.org (under “Secure Member login”)**

Master Card, Visa & Discover

****Please note Cash is no longer accepted****

A Dead Circuit Never Killed Anyone



When a legal issue, financial matter, or an instance of identity fraud disrupts your life, it can create substantial stress for you and your family. To help minimize the impact, your employee assistance program will assist you with managing the many complexities of these events.

As a Member of National EAP, you have free access to:

- Free Legal Consultation with an Attorney
- Free Financial Consultation with a Financial Coach
- Free ID Theft Recovery Consultation with a Fraud Resolution Specialist
- Legal forms, financial calculators, free will-maker and more on your EAP Member Portal

To access these services or any of your other confidential EAP services available to you, simply contact us at **1-800-624-2593** and speak with a member of our Client Services Team.

I.B.E.W. LOCAL 25 SCHOLARSHIP FUND

Trustees of the I.B.E.W. Local 25 Scholarship Fund will be accepting tuition scholarship applications from students who have graduated high school in 2024, or currently attending a four-year recognized college or university. The Scholarship requirements are as follows:

1. Must be a child who is a dependent of an active member of Local Union #25 in good standing
2. Acceptance of study or currently attending a four-year recognized college or university
3. Must be a rising freshman, sophomore, junior, or senior currently attending a four-year recognized college or university
4. Must have and maintain at least a 2.5 GPA
5. Submit a 200-word essay on what unionism and Local 25 has meant to you and your family
6. Submit an official high school transcript or a current college transcript if currently attending a four-year college or university at time of application
7. Any member who has a child who may qualify **must return the application, essay, and official transcripts to the Business Office of IBEW Local 25 by June 17, 2024**
8. Each child can only win one time

Applications will be reviewed and awarded to the most qualified candidates.



SCHOLARSHIP FORM

Member's Name

Card No.

Address

Phone #

Applicant's Name

Applicant's SS#

School Graduated from

Date Graduated

College Accepted To

To view your EIB Local 25 important benefit information

Please visit:

<https://memberxg.gobasys.com/EIBNY/main/#!/account/login>



Apprenticeship is a discipline that combines **on-the-job** training with classroom related instruction to properly prepare an individual for the career of his/her choice. Keeping this in mind, no member of Local 25 can argue the fact that *“The future of our Industry rests in the hands of our apprentices.”*

The JATC provides the required classroom related instruction (School) at 370 Motor Parkway, Hauppauge, NY...and in some subject areas, can even provide exposure to jobsite work processes that the apprentice might see on a job; but, please don't forget what **on-the-job** training means...It means just that...**ON-THE-JOB**. The JATC has exposure to the apprentice for a minimum of 1000 hours of classroom related instruction over the course of his/her apprenticeship. The jobsite has exposure to the apprentice for a minimum of 8,200 hours of **on-the-job** training over the course of his/her apprenticeship. In terms of percentages, that means that the overall development of an apprentice to become a competent IBEW Journeyman is achieved by approximately 15% classroom related instruction and **85%** from **on-the-job** training. This large difference in percentages only reinforces the fact that the interaction between the apprentice and journeyman on-the-job is a crucial component to the overall success of the apprentice.

Please remember that as a Journeyman, it is your responsibility to COACH, MENTOR and DISCIPLINE the apprentice **ON-THE-JOB**...Resulting in the development of a proud, competent IBEW Journeyman.

On behalf of the JATC Trustees I would like to wish everyone a very Blessed Holiday Season as well as a Happy, Healthy & Prosperous New Year!

Until my next article please remember:

IT'S NEVER TOO INCONVENIENT TO SAVE A LIFE - SHUT IT OFF!

Respectfully Yours,
Christopher E. Kelly
Training Director

SHANTY/GANG BOX REMINDER: TEACHING ON-THE-JOB SKILLS (ENSURING THE FUTURE OF OUR INDUSTRY)

STEP 1 – PREPARE THE APPRENTICE

Put the apprentice at ease. Let them know how important they are and that you are sincerely concerned about them. Be sure they understand that they are... Our Future! State the job task and determine what the apprentice already knows about it. Get the apprentice interested in learning. Position the apprentice to properly observe your performance of the job task.

STEP 2 – PRESENT THE JOB TASK

Tell, show and illustrate – ONE IMPORTANT STEP AT A TIME – Stress each key point. Instruct clearly, completely and patiently; but never more than the apprentice can comprehend and master at one time.

STEP 3 – TRY-OUT PERFORMANCE

Have the apprentice do the job, correct errors as they perform the task the 1st time. Make sure they understand each step. Continue until you are confident that the apprentice can perform the task correctly.

STEP 4 – FOLLOW-UP

Allow the apprentice to perform the task on their own, designate what they should do if they need your assistance. Encourage questions and safe work practices. Check performance frequently. Taper-off on coaching and follow-up as each task is mastered and the apprentice begins to demonstrate confidence and ability.

Please Don't Forget...

*“If the apprentice hasn't learned **on-the-job**...
then the journeyman hasn't taught
on-the-job!”*



2023 Girl Scouts Holiday Light Show



3rd year apprentices helped to 'wire' the Girl Scouts Holiday Light Show.

All of the Magic is Happening at the Enchanted Forest This Year Between
November 25 - December 30 at Southaven County Park, Yaphank, NY
Thursdays-Sundays Only. Special Holiday Break Week: Open 12/26-12/30.

Closed Christmas Eve and Christmas Day. Online tickets only. No gate admission.
Visit: <https://gssc.ticketspice.com/2023-gssc-holiday-light-show>

When you visit the GSSC Holiday Light Show, you help provide leadership programs and financial assistance for girls to join Girl Scouts or attend summer camp programs. You can change a girl's life and support her journey to becoming the next generation of leaders.

Local 25 Sportsman's Club

The Sportsman's Club will not be holding shotgun until Spring 2024.

**The Local 25 Sportsman's Club
wishes all members and office staff
a Happy and healthy holiday season!
Have a happy, healthy,
and prosperous New Year!**

For anyone interested in pistol training for licensing purposes, you can get it through Longislandlawenforcementshootingassociation.com. James Prudenti and Dean LaGiudice are NRA and FBI-certified instructors.



**Happy Holidays!
Jasper Kassay, Jr.
Al Murphy, Sr.
Bill Summers**



IBEW LOCAL 25 VETERANS COMMITTEE

Wreaths Across America

Locals 25 & 1049 Veterans Committees will be joining Local 3 Veterans Club again this year at Cypress Hills National Cemetery (located at 625 Jamaica Ave, Brooklyn, NY) to place wreaths on U.S. Veterans Graves to honor their memory and sacrifice for all of us. Everyone is welcome to participate. Anyone who wants to come with us can contact me directly.

**In Solidarity
Jason Helfer
516 582 7333**

HALLOWEEN 2023



A Dead Circuit Never Killed Anyone

HALLOWEEN 2023

Thanks...

Thank you to all the many Halloween party volunteers who came and set up Friday night, came in early Sunday, and cleaned the entire hall spotless by Sunday afternoon.

- Jason Ugenti

Meaghan Murphy
Joe Berdini
Logan Woodiwiss
Brandon Joachim
Jorge Rivera
Connor Nembach
Victor Lagattolla
Frank Beal
Anthony Lucia
John Russo
Andrew Adams
Michael Malone Sr
Michael Malone Jr
Christopher Devine
Keith Conroy
John Zimmermann
Peter Bonziglia
Christopher Tiedemann
Andrew Nelson
Jose Ramirez
Michael Rosenthal
Michael Gieger
Michele Kappauf
Zachary Sapienza
Robert Portesy
Liam Johnson
Dan Gardner
Jenn Megliola
Jack Sander
Wilberto Arman
Jesse Bebbino



The Brotherhood Of Electricians

5th Annual IBEW Local 25 College Scholarship Golf Outing

(Continued from page 1)



Shut it Off



Don't Work On Live Circuits

THANK YOU TO OUR CONTRACTOR SPONSORS FOR MAKING 2023'S LOCAL 25 SCHOLARSHIP GOLF OUTING A GREAT SUCCESS!

GOLD SPONSOR

B & G Electrical Contractors of NY, Inc
Delcon Electric, Inc.
DiFazio Power & Electric/Deer Park Electric
Elecnor Hawkeye, LLC
Gordon L. Seaman, Inc.
NECA

SILVER SPONSOR

Certified Multimedia Solutions, Ltd
E-J Electric
Hatzel & Buehler
Unity Electric

TEE SIGNS AND SPECIALTY SPONSORS

Baltray Enterprises/Bancker Electric	John Paul Electric
Cardinal Control Systems, Inc.	J.P. Daly & Sons Inc
Cooper Power & Lighting Corp	K Schrage & Son Inc
Eldor Contracting Corp	National Advance, Advanced Sound
Going Sign & Servicing Co., Inc.	Roland's Electric Inc
Hinck Electrical Contractor Inc	South Shore Electric, Inc
Hugh O'Kane Electric Co, Inc	Three Brothers Electric, Inc

THANK YOU!

A Dead Circuit Never Killed Anyone

THANK YOU TO OUR NON-CONTRACTOR SPONSORS FOR MAKING 2023'S LOCAL 25 SCHOLARSHIP GOLF OUTING A GREAT SUCCESS!

TOURNAMENT SPONSOR

BEWCO Corp Electrical Industry Board IBEW Local 25

GOLD SPONSOR

Archer, Byington, Glennon & Levin LLP Labor First LLC
BAC Local 7 Magnacare
Fusco, Brandenstein & Rada PC Miller & Caggiano, LLP
Holm & O'Hara LLP Northwell Direct
IBEW LU 1049 Sacks & Sacks LLP
Kirby McInerney LLP ULLICO (Union Labor Life Insurance)

SILVER SPONSOR

BAC Local 1 Laborers Local 66
IUOE Local 15-15H Segan, Nemerov Singer Sonin & Tancer PC

BRONZE SPONSOR

DD Services Inc SWORD Health

TEE SIGNS AND SPECIALTY SPONSORS

Bethpage Federal Credit Union
Building & Construction Trades
Ed Romaine – Brookhaven Supv
Feldman, Kramer & Monaco PC
Fire Marshal of Nassau County
Flexible Systems
Friends of Dan Losquadro
Goldsmith & Tortora ESQ
IBEW Local 102
IBEW Local 1158
IBEW Local 1212
IBEW Local 1249
IBEW Local 139
IBEW Local 164
IBEW Local 236
IBEW Local 3
IBEW Local 363
IBEW Local 400
IBEW Local 41

IBEW Local 43
IBEW Local 488
IBEW Local 5
IBEW Local 81
IBEW Local 827
IBEW Local 90
Impala Press LTD
Intercontinental Real Estate
Irish Coffee Pub, Inc
Island Federal Credit Union
IUOE Local 138
IUOE Local 30
John Schmitt
Joseph A. Romano PC
Local 154 Roofers
Local 197 Stone Derrickmen
Local 200 Plumbers
Local 290 of UBC & JA
Local 338 RWDSU/UFCW

Local 46 Lathers
Local 740 Millwright
Long Island Federation of Labor
National Real Estate Advisors
NILICO (Nat Income Life Insurnc)
Payer Matrix
Prognyn
Richard S. Brook, ESQ.
Schultheis & Panettieri
Scott & Scott LLP
Segal Marco Advisors
SMART Local 137
SMART Local 28
Suffolk Cty Detectives Assoc
Suffolk Cty Police Steuben Assoc
Suffolk Cty Police Superior Officers
Turtle & Hughes

PLEASE NOTE THE FOLLOWING PERTAINS TO NON-MEDICARE ONLY PARTICIPANTS

Your Pharmacy Benefit Plan through Magellan Rx Management

Magellan Rx Management will be the new pharmacy benefit manager for the IBEW Local 25 Health and Benefit Fund, effective January 1, 2024. Our goal is to give you the best service and resources to help you make better healthcare decisions.

Using your ID card at retail pharmacies

You will receive an ID card in the next month or two. Please present your card to any of our 68,000+ retail pharmacies every time you fill your prescription, beginning January 1, 2024. You can access a participating pharmacy list at magellanrx.com.

MRx Select Savings Specialty Drug Program

Your benefit plan will include the MRx Select Savings program. This program lowers your healthcare costs and costs incurred by your plan by finding alternative funding sources for select high-cost specialty drugs. We have partnered with **Payer Matrix** to help secure these funds.

- Enrollment in the program can greatly reduce your specialty drug out-of-pocket cost—in many cases to no cost at all. We will help you enroll in the program to receive these benefits. Your specialty medication will not be covered if you do not enroll in this program.

If you have been prescribed a qualified specialty drug, you must engage with Payer Matrix before the pharmacy can fill your prescription:

- A Payer Matrix program case coordinator will contact you. Your case coordinator will tell you what you need to know about the program and will walk you through the enrollment process and requirements. They will also answer any questions you may have.
- Please be ready to provide personal and financial details, as many of the programs available through alternative funding sources are based on need.

Effective January 1, 2024 you can contact Payer Matrix at **877.305.6202** or by email at customerservice@payermatrix.com.

Your 2024 Prescription Benefits (Plans A & B)

Coinsurance

	Retail Up to 34 days supply	Mail 35-90 days supply
Tier 1: Generic	20%	20%
Tier 2: Preferred Brand	20%	20%
Tier 3: Non-Preferred Brand	20%	20%
Tier 4: Specialty	20%	N/A

Deductible/Out-of-Pocket Maximum

	Individual	Family
Deductible	None	None
Out-of-Pocket Maximum	\$2,000	None

Frequently asked questions:

- **Will there be any changes to my prescription benefits, such as copay or co-insurance structure?**
 - No – copay and co-insurance amounts will stay the same as they were with Express Scripts.
- **If I already went through the Prior Authorization/Step Therapy process, will I have to go through it again?**
 - Your new plan with Magellan may have prior authorization and/or step therapy requirements for coverage or limits for select drugs beginning 1/1/2024. If you already went through the prior authorization and/or step therapy process prior to 1/1/2024 for those drugs, those files will transfer over to your new prescription plan and you will not have to go through it again.
- **Will there be a new mail order pharmacy, and will my existing prescriptions transfer?**
 - Yes, your new mail order pharmacy will be MagellanRx. If you are currently on a mail order prescription with refills remaining, they will automatically transfer to your new mail order pharmacy. If you need a new prescription, after 1/1/2024, ask your doctor to e-prescribe Magellan Rx Pharmacy, LLC (Mail-ORL) or fax your prescription to 888-282-1349.
- **Will I get a new ID card, and will my spouse receive a separate card?**
 - Yes, you will be receiving a new ID card in the next couple of months from Magellan Rx. There is a maximum of two cards sent per family. If additional cards are needed, they can be requested.
- **When can I start using my new ID card?**
 - Your new ID card will be effective beginning 1/1/2024.
- **Can I continue to use the same retail pharmacy?**
 - Yes, there are over 68,000 retail pharmacies in network with Magellan Rx.
- **I am currently prescribed a specialty medication; how does that work?**
 - Effective 1/1/24 your prescription plan will include the MRx Select Savings program, Payer Matrix. Payer Matrix is a US-based Specialty Drug Advocacy Organization that focuses on Specialty Drug Cost Containment.
 - Once you have been identified as a specialty medication recipient, your care coordinator from Payer Matrix will reach out to you to understand your needs and walk you through the process.
 - On or after January 1, 2024, you can contact Payer Matrix at 877.305.6202 or by email at customerservice@payermatrix.com with any questions.
- **When can I start calling Magellan Rx regarding my prescription benefits?**
 - On or after your plan effective date, 1/1/2024.
- **Where can I go if I have any additional questions about our new plan?**
 - Starting January 1, 2024, visit magellanrx.com or call 1.800.424.1701. Support is available 24 hours a day, 7 days a week.

Please note this change will take effect January 1, 2024. Until then, your prescription benefits are still managed through Express Scripts. All calls for prescription coverage and benefits through December 31, 2023 should be directed to Express Scripts as usual. You will receive additional information from Magellan Rx in the following months with more details.

V.U.F. COMMITTEE

Dear Brothers and Sisters,

Your donations help those families who find themselves in hard economic times. If you could find it in yourself to give and if you can give a little. I know that we all do what we can, but it would really mean a lot to those families if you could.

Come on down to the General Meeting every month on the second Tuesday at 5:00pm. I hope to see you soon and if you need to reach me, you can call me at 1-631-615-9295 or email me at ccallahan002@gmail.com for any concerns.

***Yours in Brotherhood,
Christopher Callahan
Chairman of the VUF***

V.U.F. Donations October 1, 2023, to November 30, 2023

Adams, William, D.
Ahearn, Daniel, J.
Ambrosio, Charles, A.
Baumann, Walter, C, Sr.
Birmingham, William, J.
Boris, Richard
Boyd, Gregory, A.
Braun, John, R.
Buck, Thomas, E, Sr.
Casey, Kevin, B.
Casey, Ryan, G.
Cavanagh, Michael, D.
Cleaver, Jon
Corrigan, Francis, X.
Corrigan, Paulette, B.
Coyne, Dennis, M.
Crockett, Douglas, W.
Czaikowski, William, W.
Di Leone, John
Doherty, John, P.
Doscher, Bruce, C.
Ericson, Richard
Fantini, Richard, A.
Faryna, Gary, J.

Foote, James, I. Jr.
Guadagno, John, G.
Heidrich, Frederick, L. Jr.
Henke, Andrew, J.
Holschuh, Paul
Jones, Sergio, R.
Kaczanowski, Robert
Kassl, Adam, C.
Kearney, Brian, R.
Kelly, Christopher, E.
Knusch, Richard, E.
Koch, George
Lawless, Thomas, P.
Mahlmann, James
Majkut, John, C.
Malvino, Richard, N.
Martin, George
Maurer, John, H.
Mc Carthy, Timothy, S.
Mc Ginley, William, J.
Mc Kibbin, Jonathan, D.
Meehan, Sean, P.
Meyer, Jerry, P.
Michels, James, R.

Murphy, Michael, C.
Normandy, Michael, A.
Pagliaro, Joseph
Parrington, Eugene, L.
Pena, James, F.
Price, John, J.
Psillos, George, M.
Reichert, William, A.
Ritzmann, Edward, S.
Rozmus, Theodore, T.
Ryan, Robert, C.
Sander, Gerald, J.
Schlosberg, Waldemar, F.
Schneeloch, Paul, M. Jr.
Shaw, Edward, A. Jr.
Sweeney, Michael, J.
Tartaglia, Thomas, L.
Tekverk, Charles, J.
Tekverk, Joseph, L.
Vianello, Antonio, M.
Walsh, Martin, P.
Williams, Thomas, R.
Wish, Lee, C.
Zagger, Anthony

RETIRED MEMBERS

Our most sincere congratulations to the following Brothers & Sisters who will or have retired: We all wish them the very best! May they enjoy a future filled with happy times and good health.

IBEW LOCAL 25 PENSION FUND

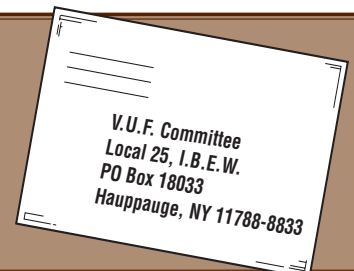
Fritz Benoit
Ronald Drenckhahn
Timothy C. Mc Carthy
John S. Murnane
James Pena
William Rigert Jr.

IBEW INTERNATIONAL OFFICE PENSION

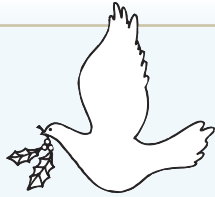
Thomas P. Brownell
Joseph D. Gabriele
Michael Nowakowski
Eugene F. Pilinko
George G. Portela
Timothy G. Reis
Frederick E. Wolken

DO THE RIGHT THING

PLEASE USE THE ATTACHED ENVELOPE TO MAKE YOUR DONATION TO THE
VUF COMMITTEE TO HELP THE MEMBERS WHO ARE UNEMPLOYED



A Dead Circuit Never Killed Anyone



In Memoriam

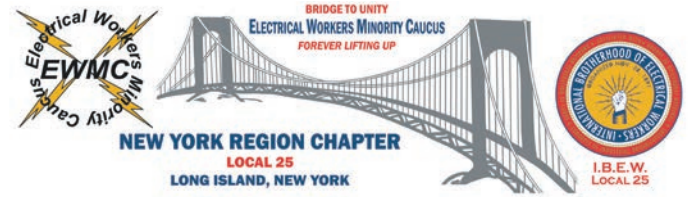
NAME	CARD #
Retired Brother Michael Conte <i>Passed away October 18, 2023</i>	D65704
Retired Brother Robert T. Smith Jr. <i>Passed away October 20, 2023</i>	D201801
Retired Brother Joseph Wiglarz <i>Passed away October 25, 2023</i>	D259158
Retired Brother Richard Fischer <i>Passed away October 30, 2023</i>	D805635
Retired Brother Michael Murphy <i>Passed away October 31, 2023</i>	D229483
Retired Brother Sabino Grisanzio <i>Passed away November 4, 2023</i>	D618323
Retired Brother Vincent Scalise <i>Passed away November 10, 2023</i>	D229415
Retired Brother Vincent R. Monahan <i>Passed away November 10, 2023</i>	D569192
Retired Brother John Cook <i>Passed away November 17, 2023</i>	D229442
Retired Brother Raymond J. Jenkins <i>Passed away November 20, 2023</i>	D229321

In Sympathy

The officers and members of Local Union No. 25, IBEW extend their deepest sympathy to the following members and their families on the sorrowful loss of their loved ones:

Deceased Brother Charles Kalkowsky	Wife
Deceased Brother George Mann	Wife
Retired Brother Vincent Morello	Wife
Sister Meaghan Murphy	Grandfather
Retired Brother Alexander F. Strauss	Wife

EWMC (*Electrical Workers Minority Caucus*)



Our Local EWMC recently celebrated our 13th Annual Dinner Dance celebrating the achievements of Kevin Casey, and State Senator Mario Mattera. It was a great success, and thank you to all the members who came out and supported. I hope everyone who came had as good of a time as I did.

Our study Group for the A Apprenticeship class will be wrapping up shortly, Thank you to everyone who volunteered and helped out, we wouldn't have been able to successfully do this without all of you. Congrats to the Amber Light's first successful blood drive, and obviously a big shout out goes to Sue and Alex for making the Blood Drives such a staple in our community.

Our Caucus is committed to inclusion. We welcome everyone from all divisions who might be interested in furthering our mission to join us for the EWMC meetings on the last Wednesday of every month at 5PM.

Allen Murphy
EWMC Recording Secretary

Committee Corner

C.O.P.E. (*Committee On Political Education*)

Brothers and Sisters,

C.O.P.E. will be resuming in-person meetings once a month as of the New Year 2024. Look for the text messages. We will be calling our membership to put boots on the ground for those who support labor.

Our numbers are our strength; getting out the vote.

Merry Christmas, Happy Hanukkah and a Happy and Healthy New Year Everyone.

If you have interest in joining C.O.P.E., please contact the President's Office.

Your Brother in Solidarity
Joshua E. Margolis
C.O.P.E. Committee Chairman
Email: IBEWLocal25COPE@Gmail.com
Cell phone 1-516-361-0508
Facebook -IBEW Local 25 C.O.P.E.

The Brotherhood Of Electricians

Important Phone Numbers

The following telephone numbers and websites are listed for the convenience of all covered members:

ELECTRICAL INDUSTRY BOARD

Benefit Fund Office, 631-434-3344
Fax 631-434-3397
E-mail: info@eibofli.org
Web Site: EIBofLI.com

LOCAL 25 IBEW

631-273-4567 Fax 631-273-4773
www.IBEW25.org

HEALTH & BENEFIT FUND MAGNACARE

Customer Service
Hospital/Medical
Toll free 1-877-624-6224
www.magnacare.com

Medicare Eligible Retirees

Empire BlueCross Blue Shield,
Empire MediBlue Freedom (PPO)
Member Services: 1-833-910-4432
RX Information: 1-833-409-1228

Labor First Advocacy,
the dedicated number for IBEW Local
No. 25 retirees on Medicare
1-855-460-7493

Hospital Precertification/2nd Opinion

Toll Free 1-877-335-4725

Dental:

DDS Preferred Provider 516-794-7700
www.ddsinc.net

Davis Vision

For information: 1-800-999-5431
www.davisvision.com

EPIC Hearing Service Plan:

1-866-956-5400

Express Scripts:

For Information: 1-800-251-7689
www.medco.com

National EAP

Employee Assistance Providers

1-800-624-2593
www.nationaleap.com

I.B.E.W. LOCAL 25 PENSION FUND:

The Prudential Insurance Co:

Pension Checks:
Missing/Change of Address, Call:
Toll Free, 1-800-421-1056
www.prudential.com

NEBF Pension: 1-301-556-4300

NEBF Education & Information
Web Site can be accessed at:
NEBF.com

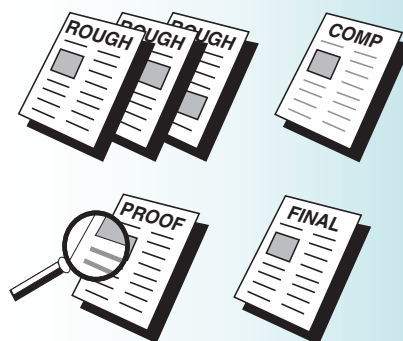
Did You Know?

- ❖ Avocados are not vegetables, they are fruits and are single-seeded berries.
- ❖ McDonald's serves spaghetti in the Philippines. The McSpaghetti meat sauce pasta comes with a side of "McDo" fried chicken.
- ❖ Three Musketeers candy had three different kinds of nougat: chocolate, vanilla, and strawberry (hence the name!). Unfortunately, it had to be cut down to one during World War II due to rations being too expensive.
- ❖ The Statue of Liberty was once a lighthouse. After the statue's 1886 dedication, it became a working lighthouse for 16 years, with its torch visible from 24 miles away
- ❖ British military tanks are equipped to make tea.
- ❖ The Eiffel Tower was supposed to be in Barcelona.
- ❖ Flamingos don't bend their legs at the knee. They bend their legs at the ankle.
- ❖ A group of flamingos is called a "flamboyance."
- ❖ A shark can blink with both eyes. It's the only known fish that can do that.
- ❖ The most shoplifted food item in the world is cheese.
- ❖ Los Angeles' full name is "El Pueblo de Nuestra Senora la Reina de los Angeles de Porciuncula."
- ❖ Identical twins don't have the same fingerprints.

-Vinnie D'Ambrosio

REMEMBER...

Deadline for Articles for the Next Conduit Issue...



Shut it Off

*Local 25
Back In
The Day...*



**Christmas
Party
1965**

Don't Work On Live Circuits



LOCAL UNION NO. 25, I.B.E.W.
P.O. BOX 18033
Hauppauge, NY 11788



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Important Notice

The job line number is 631-273-4567, press option 6#.
Daytime job line hours are from 8:30 am to 5:00 pm.
Nighttime job line hours are from 5:00 pm to 8:30 am.



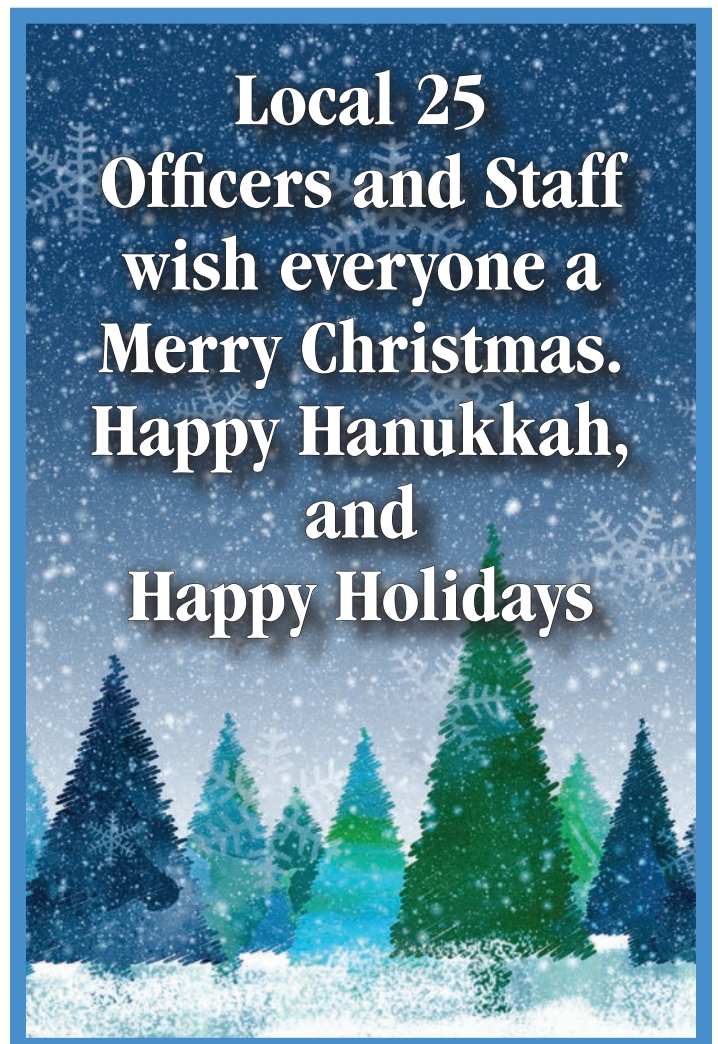
**Local 25,
IBEW
Annual
Christmas
Party**

Saturday, December 9th, 2023

***Two Sessions:
10:00 a.m. and 2:00 p.m.***

**Local 25, IBEW Union Hall.
370 Vanderbilt Motor Parkway, Hauppauge**

Members are asked to please bring a non-perishable food item.



**Local 25
Officers and Staff
wish everyone a
Merry Christmas.
Happy Hanukkah,
and
Happy Holidays**