

SPECIAL ELECTION EDITION OF THE CONDUIT JUNE 2023

DAN HILTON - ELECTION JUDGE

The sole purpose of this publication and special election edition of the Conduit is to familiarize the membership of Local 25, IBEW with the candidates' qualifications and past history involving Local 25, elected offices held, committees, schools, appointments, etc.

The information hereby received by the Election Committee is true and factual to the best of the candidates' knowledge.

Good luck to all candidates! Brothers and Sisters, be sure to come out and vote.

The date is Tuesday, June 13, 2023 The hours are 1:30 p.m. to 8:00 p.m.

Runoff Elections are at the General Meeting, July 11th at 5:00 p.m.

DAN HILTON ELECTION JUDGE

OFFICE OF PRESIDENT

JOHN GUADAGNO

Card #D677711

Nominated by Chris Callahan Seconded by Ryan Casey

It is with great pride that I accept the nomination for President. I have been an involved member of our great Local for 40 years, and for the last 9 years I have served as your President. I have the highest regard for Local Union #25 and its members and have always done my best to represent this Local. I urge you to vote for honesty, experience, and unity on June 13th.

Experience

- Chairman VSSC Committee
- Christmas Committee (Santa)
- JATC Instructor 2001-2006
- Elected Election Teller 1987-1999
- Foreman 1995-2006
- Examining Board 2002-2003
- Executive Board 2003-2006
- Treasurer 2006
- Organizer/Business Rep 2006-2014
- Trustee Pension, Annuity & 401K
 Fund 2006, 2014-Present
- JATC Trustee 2014 Present
- 2011, 2016, 2022 Delegate to the International Convention
- Local 25 Negotiations:
 - 2004, 2013, 2016, 2019, 2022 "A"
 Construction
 - 2007, 2010, 2012 & 2013, 2016, 2019, 2022 Residential/CW/CE
 - o 2009-Neon Sign
 - o 2014, 2017, 2021 Maintenance

• Education

- Graduate:
 - Apprenticeship Program-1987
 - Foreman's School
 - 4-year Electrical Technology Degree
 - NJATC Train the Trainer Program
 University of TN 2005
 - 2-year Shop Steward Program 2003-2004
 - International Foundation 2014-2022

Re-Elect John Guadagno President

OFFICE OF VICE PRESIDENT

CHRIS CALLAHAN

Card # 6032826

Nominated by: John Guadagno Seconded by: Ryan Casey

I am honored to be considered for the position of Vice President of Local 25. My journey with the brotherhood began with joining various committees, attending rallies, volunteering for community projects and most recently in the past 9 years have taken me from the Examining Board to the Executive board and most recently Vice President for the past 2 years. As Vice President I attend EIB trustee meetings, Health and Benefits trustee meeting and chair the Executive Board meetings. Each position that I held has expanded my knowledge of new aspects of Local 25, the opportunities that it provides, and the brotherhood. I am looking forward to seeing all my brothers and sisters on June 13th, stop by the tent before you go in to vote.

Thank you for your support.

Re-elect Chris Callahan for Vice President.

OFFICE OF RECORDING SECRETARY

JOSHUA MARGOLIS

Card #: 6032840

Nominated by John Guadagno Seconded by Ryan Casey

Dear Brothers and Sisters,

I am grateful to be nominated for Recording Secretary. I appreciate being given the opportunity to serve the membership. I take great pride in in being a member of Local 25.

IBEW Local 25 has given me some of my greatest opportunities in my life and have been there for myself and my family in our time of need.

Experience

- Apprentice Awareness Committee Chairman
- Renew Co-Founder/Chairman
- EWMC Vice President
- VSSC Co-Chairman
- C.O.P.E. Chairman
- Shop Steward Committee
 Nassau Coliseum Renovation
 3rd Track Expansion (Floral Park to Hicksville)
- Softball Committee Chairman (We Feed Everyone)

Local 25 Examining Board

Local 25 Health and Benefit Fund Trustee

Local 25 Recording Secretary

I am asking for your vote to continue to serve with the same dedication that I have always given.

Thank You

In Solidarity Joshua Margolis

OFFICE OF FINANCIAL SECRETARY

RYAN G. CASEY

Card #D861659

Nominated by Brother John Guadagno D677711 Seconded by Brother Chris Callahan 6032826

It's been truly an honor to be nominated for the position of Financial Secretary for IBEW Local 25.

As the son and brother of respected Local 25 members, I was raised to respect this great organization and to never put its interests at risk.

Presently as Financial Secretary I still live by these virtues that were instilled in me as a young apprentice. I truly believe in the great possibilities the future holds for our Great Union. Together we can make our Local as strong as it can possibly be. So please help me help you, with hard work and dedication, make those possibilities become a reality.

- Maintenance Division (1991-1993)
- "A" Construction Apprentice (1993-1998)
- "A" Construction Journeyman (1998-Present)
- Foreman (2000-2022)
- Financial Secretary (2022-Present)
- Treasurer (2016 2022)
- Executive Board (2009-2016)
- Examining Board (2008-2009)
- · Pension Trustee
- 401K Trustee
- Annuity Trustee
- · Health and Benefit Trustee
- BEWCO Trustee
- "A" Construction Negotiations (2022)
- Community Service Committee
- Travel Committee
- · COPE Committee
- Softball Committee
- Christmas Committee
- Brotherhood Committee
- Picnic Volunteer
- NFPA-70E
- Shop Stewards Committee

Thank you for your support!

Fraternally Yours, Ryan G. Casey

OFFICE OF TREASURER

LISA A. HOFMANN CARD# A104260

Nominated By John Gaudagno Seconded By Ryan Casey

Dear Brothers and Sisters,

It's with great honor and pride to accept the nomination for the position of Treasurer for Local 25.

When members say, "Get Involved!" or "What you put in, is what you get out of it!" IT'S TRUE! Whether it be volunteering, being on a committee or running in an election.

Local 25 has given me opportunities that I never thought possible. I am truly grateful and dedicated to all our Brothers and Sisters in having the confidence in me to continue being Treasurer of our great local.

EXPERIENCE:

- "A" Construction JW (2004-present)
- Shop Steward (2018-Present)
- Treasurer(2022-Present)
- Fund Trustee: Pension, Annuity, 401K, BEWCO
- JATC Chairperson & Treasurer
- Examining Board Member
- COPE Co-Chairperson (Suffolk County)
- By-Law Committee
- Amber Light Society-President/ Co-Founder
- EWMC-Vice President
- · Softball Committee
- Christmas Committee

EDUCATION

Hofstra-Women's Studies Cornell University-Labor Relations

Thank you for your vote of confidence and support. I look forward to serving the membership for another three years.

Yours In Solidarity, Lisa A. Hofmann

OFFICE OF BUSINESS MANAGER

KEVIN B. CASEY Card # D770745

Nominated by Jack Majkut Seconded by Tim McCarthy

Sisters and Brothers,

Once again, I would like to thank you for having the confidence in me to run this Local Union for another 3 years. It is truly an honor and privilege to be your Business Manager for this great Local Union. Over the last six and a half years we have had many changes and accomplishments, here is a list of some:

Change union meeting start time from 7 to 5 pm

Changed the referral system Started the Veteran's Committee Started the Women's Committee Started the Annual College Scholar-

ship Golf Outing Started the Brotherhood Fund Did some major renovations to the union hall

Made changes to the Annual Labor Day Picnic

Increased the General Fund by 9 million dollars

Decreased the union dues twice in the last 3 years

Won the jurisdictional grievance against Stagehands (Nassau Coliseum)

Won the jurisdictional grievance against the Laborers (Third Rail)

Won the jurisdictional grievance against the Operating Engineers and Carpenter's (Cable lay vessel)

Once again, I would like to thank all of you. Please stay safe out there and always stick together.

Fraternally,

Kevin B. Casey

OFFIGE OF EXECUTIVE BOARD

ROBERT J. CONNOR

Card # D861752

Nominated by Robert C. Connor Seconded by Chris Callahan

Brothers and Sisters

I would like to take this opportunity to introduce myself to you all. Some of you I have had the pleasure of meeting, but to those of you I have not, I look forward to meeting you all. In 1981 I was accepted into the Apprentice Program and graduated in 1985. I have been proud to serve in the Brotherhood and many of the committees, campaigns and aspects it has to offer to help keep it strong. Looking out for our future, when I found out Apprentices were losing their medical benefits I made the phone call to initiate the change in their hours so this shouldn't happen again. Proving one person can make a change. Your friendly union bartender.

Committees/Union Activity

- Bagpipe Band
- Foreman Committee
- Shop Steward Committee
- Shop Steward Committee Recording Secretary
- Picnic Committee
- Catering Committee
- COPE Hand billing
- Various rallies
- Town Hall meetings
- · Many Picket Duty's

If elected, I will bring years of experience and dedication to the Executive Board, to help keep Local 25 strong.

Yours in Brotherhood Robert J. Connor

RICHARD DEGRAUW

Card # A 159698

Nominated by Gil Diaz Seconded by Ryan Zahradka

First and foremost, I want to thank my Brothers who nominated me to be a member of the Executive Board.

I am presently the shop steward at the Belmont Racetrack and since becoming a member of the local since 2000, I take great pride in this responsibility working on behalf of my brothers and sisters. I am a generational union member to the core and was molded in the way of the union. I was taught to stand up with linked arms in solidarity. I watched it growing up and knew I wanted to be a part of that someday, and now that I have been, I want to give back. I will rely on my past experiences and my strengths like empathy, loyalty and passion to offer valuable inputs for the betterment of all of us.

Present roles & past experiences:

- Chairman, Door Foreman
- · Chairman, Bi-Law Committee
- Shop Steward
- · Christmas Party
- Softball tournaments
- Weekend labor projects
- Picket duty
- · Political walks
- Rallies
- Handbilling

Together we are strong and apart, we are wrong.

Fraternally yours,

Your brother Richard Marino DeGrauw

THOMAS MICHEL JR

Card # 6033222

Nominated by Gasper Giancontieri Seconded by Dennis Current

Dear Brothers and Sisters,

It is a great honor to be nominated for the Executive Board. I was indentured into the "A" Apprenticeship in 2011, graduated 2016 and received the Long Island Electrical Industry Award. I have been in Testing for 10 years and I'm a NETA Level III Technician. I was on the Examining Board for 5 years then was promoted to the Executive Board.

I have always followed the great advice given to me in the beginning of my career and that was "Get Involved!"

I did so by joining the Apprentice Awareness Committee, Christmas and Entertainment Committee, volunteering at graduation and Angela's house. I also represented Renew at the 2015 3rd District Progress meeting.

I know firsthand that the title of Executive Board Officer carries a great amount of responsibility and I assure you Brothers and Sisters that I will continue to work on your behalf to ensure its success!

I'm thankful for all that our Union has done for me, and I look forward to seeing you on June 13th, for our fun tradition!

Yours in Solidarity, Thomas Michel Jr.

OFFICE OF EXECUTIVE BOARD

DENNIS SHAY

Card# D861746

Nominated by - Tom Skladel Seconded by - John C. Slatton IV

Dear Brothers and Sisters,

It is with great pride I accept the nomination for the Executive Board.

Experience

- Journeyman
- Shop Steward
- Sub-Forman
- Foreman
- Election Teller
- Election Judge
- Executive Board Officer

Education / Accomplishments

- Graduated Local 25 Apprenticeship Program
- Graduated Cornell College / Dowling College Labor Studies Shop Steward Program
- Confined Space Awareness training
- Corning Fiber Optic Installation training certificate
- Photovoltaic System training certification
- Current lockout tagout OSHA 29 CFR 1910.147 training certificate
- Current Construction lockout tagout OSHA 29 CFR 1926.417 training certificate
- Current NFPA-70E training
- Current CPR/AED/First Aid Training
- Current OSHA 30/Site Safety Training "OSHA 40"
- IMSA Traffic Work Zone safety certificate
- Held State of Connecticut unlimited electrical license and yearly required 8 hour NFPA-70 code training course
- · Code of Excellence training
- IBEW International Leadership training
- IBEW International Shop Steward training

Committee's / Activities

- · Shop Steward
- Christmas committee
- Wage and Policy committee
- · Bylaws committee
- Brotherhood committee
- Travel committee
- Community Service committee
- · Local 25 Softball Team

Brothers and Sisters, I ask for your support and look forward to serving our membership once again as an officer on the Executive Board.

Fraternally, Dennis Shay

JOHN C. SLATTON IV

Card # A236135

Nominated by Dennis Shay Seconded by Dennis Currant

Dear Brothers and Sisters,

I would like thank the membership for the nomination to the Executive Board.

As a current and future Executive board member, I will serve to the best of my ability.

I will continue to serve with fairness, understanding, and an objective mindset.

Lastly, I will remain a voice for the rank and file member.

As I am, and forever shall be, rank and file.

Experience/Education

- * Executive Board
- Examining Board
- * JATC Trust
- Shop Stewards Committee
- Travel Committee
- Journeymen Wiremen / Foreman
- Election Teller
- Christmas Committee
- CDL
- Crane License
- OSHA 30, NFPA 70E
- · CT Electrical License
- Corning Fiber Optic Certified

In Brotherhood Everyone Wins, John C. Slatton IV

RICKY VIERA

Card # 6033067

Nominated by Lisa Hofmann Seconded by Josh Margolis

From his humble beginnings in CW/CE division, Ricky Viera has worked his way up, earning his place on the boards and committees he serves. While A Construction is what his ticket says, Ricky respects and honors all our units, knowing the potential that every member has. Organizing the organized is a motto to live by and one that will strengthen our labor movement for generations to come. Currently serving our Brotherhood on the Executive Board, as President of the Electrical Workers Minority Caucus, and in the classroom as an Instructor, Ricky has always worked to strengthen our membership whether new, seasoned, or retired. And has done much in the communities we call home.

Ricky Viera respectfully requests your vote for his place on the Executive Board. Steady and loyal, Ricky Viera is an excellent candidate for this position.

OFFICE OF EXAMINING BOARD

JASON ALVAREZ

Card# 6033431

Nominated by James Cammann Seconded by Joe Oliveri

Dear Brothers & Sisters,

I am grateful to be nominated and to be given the opportunity to serve on our Examining Board.

IBEW Local 25 has given me some great opportunities and I always look for a way to show my gratitude

As a proud member of Local 25 I am asking for your vote to serve with the same dedication as I do on the job site. Thank you.

In Solidarity, Jason Alvarez

PETER BONZIGLIA

Card # 6033547

Nominated by Pat Bonziglia Seconded by Joe Gabriele

Hello Brothers and Sisters,

I am truly proud to be nominated for Examining Board. All I ever wanted to do is give back to this phenomenal union, which has provided for my family for three generations. If elected I will make Local 25 my top priority. After growing up in an union household and volunteering for events such as, Angela's House, working with the cope committee and going to rallies, I understand the effort and solidarity it takes to keep the union strong for years to come. I promise that all of my actions will be done in good faith. With that said, I am thankful for this opportunity to run for a board that has been a prominent part of Local 25.

Sincerely, Peter Bonziglia

ROBERT K. CUITKOVIC

Card # 6033607

Nominated by Rich DeGrauw Seconded by Bob Connor

Sisters & Brothers,

It's an honor to be nominated for Examining Board.

Joining this great Local in 2009. I have had the privilege of being a part of the Hockey, Communication, Shop Steward & Door Foreman Committees. Also Foreman at UBS Arena & SUNY Westbury Covid Tents.

I was once told you get everything out of what you put into this Local, and I have found out how true that is. Thank you for your consideration.

Fraternity yours, Robert K. Cuitkovic

OFFICE OF EXAMINING BOARD

DANIEL J. DABALSKY

Card # 6032756

Nominated by Charlie Cinquemani Seconded by Chris Callahan

• I am currently in my 17th year of membership in Local 25 • I am a 3rd generation construction trade union member on Long Island • Service member apprentice 2006-2008 • A construction apprentice 2008-2013 • Graduated the apprentice program and received the perfect attendance award • Worked as a journeyman/foreman from 2013-present • Examining board member from June 2022-present

Fraternally yours, Daniel J. Dabalsky

JOCELYN JACKSON

Card #: 6033820

Nominated by Mike Vitale Seconded by Dennis Shay

Brothers and Sisters

I have been happily nominated for a chance to join the Examining Board and need your help. I've been a part of the local for seven years. I started and run the Breast Cancer Awareness Walk for Local 25 for the past 5 years, selling shirts every year and running the table/tent we have the day of the walk. (Shirts will be available soon for 2023)

I was chair of the Apprentice Awareness Committee during my 5th year and would love to further my achievements and commitment to local 25 by being a new member on the Examining Board. You're vote would be greatly appreciated.

Thank you

Jocelyn Jackson

ADAM KASSL

CARD # 6032856

Nominated by Joshua Margolis Seconded by Ricky Rivera

Sisters and Brothers,

It is an absolute privilege and an honor to be nominated for the Examining Board. This union has provided me with a great career filled with lots of laughs and hard life lessons. I take absolutely nothing for granted. I felt it necessary at this point in my life to start putting my time back into the Local and without a doubt I have seen it firsthand that you absolutely get back what you put in.

Volunteer Projects

- Island Harvest (EWMC Melville)
- Christmas Party
- Halloween Party
- Softball Committee
- Jets Game
- Door Foreman
- Shop Steward

Being raised in a union first family with a father in Local 14 Operating Engineers, a mother in Local 66 Laborers, and an uncle who previously served on the Local 25 Executive Board, I know exactly what it takes to steer this union towards continued success and a prosperous future.

I look forward to seeing each of you down at the union hall. Good luck to all of the other candidates.

OFFICE OF EXAMINING BOARD

JASON UGENTI

Card # 6033045

Nominated by Charlie Henning Seconded by Chris Distefano

Dear Brothers and Sisters,

I started my career in the IBEW in October of 2001. From the start, I enjoyed the work as an electrician, and being young I enjoyed the friendship and community on the jobsite. I lost my way as young worker and subsequently suffered the consequences of my irresponsibility. But, I turned my greatest disappointment into a turning point of my life. When I reinterviewed I explained that I now live my life in service to others and given the opportunity again I would spend the rest of my career in service to this local. Over the last 15 years I've stepped up at every opportunity afforded me.

Volunteer Projects

- Saint Ignatius Church
- Winter Brothers Center for Autism
- 9/11 Memorial Rocky Point
- 9/11 First Responders Memorial Ronkonkoma
- Fire Island Lighthouse Museum
- Megan's Law center
- ALS Ride for Life
- · Angela's House
- Halloween party
- · Christmas party
- Union picnic
- · Softball team

I'd be honored to see every member from every division show up on June 13th and cast 1 vote for me so I may continue to serve you all.

In Solidarity, Jason Ugenti 6033045

MICHAEL VITALE

Card # A159609

Nominated by Jocelyn Jackson Seconded by Dennis Shay

Dear Brothers and Sisters,

It's once again that time when we come together and vote for Officers of Local 25. So a little about me, I've been in local 25 since 1999, I've been a JATC instructor for 17 years and I've been on the Examining Board for 3 terms.

I'm the former president of the motorcycle club and I've played on the Local 25 softball team.

As a proctor of the R1 Journeyman exam, I believe it's important to not only have an instructor on the board but also have some stability in the process.

I'd be honored if you would elect me for a fourth term and let me keep serving Local 25 and the membership for 3 more years.

Yours in Solidarity, Examining Board Chairman Brother Michael Vitale

JOHN ZIMMERMAN

Card # 6033622

Nominated by Mike Malone Seconded by Kyle Swartz

Brothers and Sisters,

My name is John Zimmermann and I'm asking for your vote in June for a seat on the Examining Board. Growing up, Local 25 played a massive role in the Zimmermann household. My Father Paul, proudly served on the Executive Board in addition to my Uncle Don. Between the three of us and my Grandfather Charles, the Zimmermann family has over 100 years of involvement in Local 25, which makes me very proud. To be honest, I never saw myself running for an elected position, but after graduating in 2020 at the height of a pandemic, I learned the true meaning of the word "brotherhood". During that time as a whole, we overcame, unified, and continued to work safely to keep Local 25 stronger than ever. If I am so fortunate to be elected, I promise to dedicate my time and energy like my family members before me. Thank you for your time and make sure to vote June 13th.

Sincerely, John Zimmermann

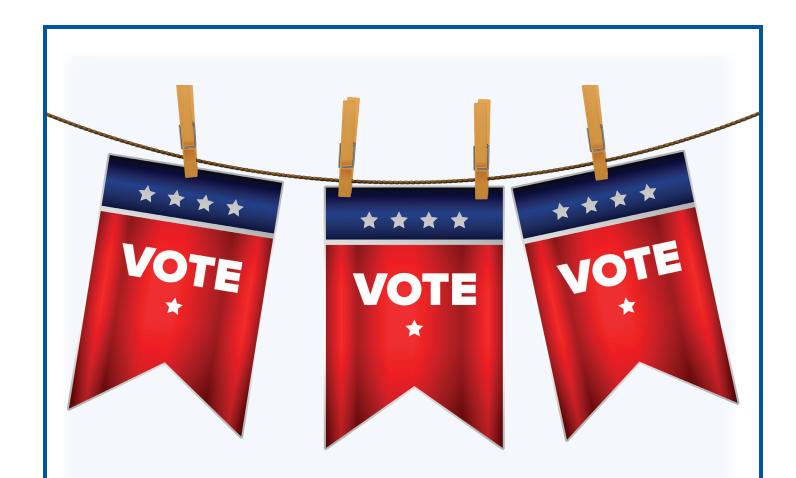


DON'T FORGET TO VOTE!

Tuesday, June 13, 2023
Election Day
1:30 to 8:00 PM

In the event of a runoff, election it will be held TUESDAY, JULY 11, 2023 at the General Meeting, at 5:00 p.m.





YOUR VOTE COUNTS



GLOBAL ELECTION SERVICES SAMPLE IN PERSON BALLOT





VOTING WILL TAKE PLACE AT: 370 MOTOR PARKWAY, HAUPPAUGE, NY POLLS OPEN FROM 1:30 PM TO 8:00 PM ON JUNE 13, 2023

VOTING INSTRUCTIONS

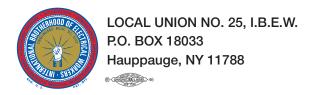
READ THIS BALLOT CAREFULLY BEFORE MARKING

- 1. Fill in your ballot inside a privacy booth located in the voting area. If you have questions or need help, ask a GES representitive to assist you.
- 2. Make your selections by completely filling in the circle to the left of the candidate(s) of your choice. Blue or black ink is preferred. No other marks should be used. Do NOT write in the name of a candidate or vote for more candidates than are authorized for each position. If you vote for more candidates than authorized, that section of the ballot will be VOID.

CORRECT	NOT PREFERRED		
	3	\odot	\otimes

- 3. If you make a mistake, completely cross out the voting error and clearly mark and indicate your corrected choice. DO NOT PLACE YOUR NAME, INITIALS OR ANY IDENTIFYING MARKS ON THE BALLOT. Your ballot will not be counted if you can be identified. Alternatively, you may bring your incorrectly marked ballot to the GES representative in exchange for a new one.
- 4. After marking your ballot, refold and place the ballot inside the locked ballot box located in the voting area.
- 5. You are only allowed to vote once. If you vote in person and mail an Absentee ballot, the in person vote will be counted and the absentee ballot will be VOID.
- 5. All eligible ballots will be tabulated on June 13, 2023 after polls close at 8:00pm.
- 6. The election results will be certified by Global Election Services.

6. The election results will be certilled by Global Election Services.				
PRESIDENT		BUSINESS MANAGER		
(unopposed)	JOHN G. GUADAGNO	(unopposed)	KEVIN B. CASEY	
VICE PRESIDENT		TREASURER		
(unopposed)	CHRIS CALLAHAN	(unopposed)	C LISA HOFMANN	
RECORDING SECRETARY		FINANCIAL SECRETARY		
(unopposed)	JOSHUA MARGOLIS	(unopposed)	RYAN G. CASEY	
EXECUTIVE BOARD MEMBER		EXAMINING BOARD MEMBER		
(vote for up to 6)	O ROBERT J. CONNOR	(vote for up to 5)	JASON ALVAREZ	
	RICHARD MARINO DEGRAUW		PETER BONZIGILIA	
	THOMAS MICHEL JR.		O ROBERT CUITKOVIC	
	O DENNIS SHAY		O DANIEL J. DABALSKY	
	O JOHN C. SLATTON IV		O JOCELYN JACKSON	
	RICKY VIERA		O ADAM KASSL	
			○ JAY UGENTI	
			MICHAEL VITALE	
			O JOHN ZIMMERMANN	



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Important Notice

The job line number is 631-273-4557, press option 62.
Daytime job line hours are from 8:30 am to 5:00 pm.
Hightime job line hours are from 5:00 pm to 8:30 am.



Please remember the following dates:

June 13, 2023 – Election Day 1:30 to 8:00 PM

Please make every effort to cast your vote.

DON'T FORGET TO VOTE!

In the event of a runoff election, it will be held TUESDAY, JULY 11, 2023 at the General Meeting, at 5:00 p.m.