



THE CONDUIT (Publication No. USPS 984-520) is published bi-monthly as a service to its members by Local Union 25, IBEW, P.O. Box 18033, Hauppauge, New York 11788. Third Class Postage paid at Centereach, New York 11720.

Kevin B. Casey, Editor

Thomas Lawless, Press Secretary

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Sean Meehan – Route 112 to East End of Long Island, Neon Sign, Telecommunications

James Pena – Organizer, Nassau and Suffolk Counties

BUSINESS MANAGER'S REPORT



BY KEVIN B. CASEY

Sisters and Brothers, as I sit here and write this article for the Conduit, it is the middle of November and Election Day has just passed, thank God. As Business Manager, the day after Election Day is a great day no matter what the results are. The weeks and months leading up to the Election are the constant phone calls from politicians to the

hall and even to my cell phone, which I have no idea how they get that number, looking for Local 25's support. Some of these people I have never even heard of, and most of them never get a return phone call. Like I said, the day after Election Day is a great day.

Employment has slowed down a little since the last Conduit article, which is pretty normal for this time of year. I'm pretty confident that right after the holidays things should start to crank back up with job calls. We do have some very large jobs that should start to ramp up soon: UBS Retail Village, Good Samaritan Hospital, Jakes 58, and Brookhaven National Lab Welcome Center, just to name a few.

On September 30th Local 25 held its 5th Annual College Scholarship Golf Outing. Once again it was a huge success. Since we started this event, we have given out 52 scholarships to members' kids. As of this year, we have paid out \$289 thousand dollars in scholarship tuition, which is an average of \$5,500 dollars per scholarship. Before we started this event, the Local gave out a \$200 dollar scholarship. I would like to thank everyone that helped make this a great event; especially Sean Meehan who puts this event together every year.

On October 9th, Local 25, for the second year, in a row took two coach buses to the NY Jets game and once again we had a great time. It was a beautiful day, and for the second year in a row the Jets won.

On October 29th, Local 25 held its Annual Halloween Kids Party. This event is getting bigger and bigger every year. I would like to thank Jason Ugenti for all the time he puts into this event.

I would like to thank all the Apprentices that helped set up the Girl Scouts' Christmas displays down at Smiths Point for their Annual Christmas Light Show.

On December 10th Local 25 will be holding its Annual Christmas Holiday Kids Party. This event has been going on for over 60 years. I remember going as a kid in the 70's, and it is always a great time for the kids.

Brothers and Sisters, that ends my report for this issue of the Conduit. Remember to work safe, turn off energized circuits, and always stick together.

HAPPY HOLIDAYS, BROTHERS AND SISTERS



PRESIDENT'S REPORT

BY JOHN GUADAGNO

As 2022 comes to an end, I would like to thank all the committees and members for doing such a great job during the year. We completed many volunteer projects, such as the AM Vets in Islip, the Winter Brothers Center for Autism in Babylon, and the lighting of the Suffolk County Girl Scouts Light Show in Smith Point. A special shout out to all the Apprentices for stepping up this year and giving back to our local. On October 9th, the Local rented two buses for the trip to the New York Jets game. The weather was perfect, and a great time was had by all. Thanks to Chris Callahan for cooking and Joshua Margolis for managing the day in my absence.

Local 25 held its Fifth Annual Halloween Party on October 29th at the hall to great success. Thank you to all who helped that day. Jason Ugenti, Anthony Zagger, and Jennifer Megliola did a great job, and it was a fun day for all the children and their families.

On the home front, we completed the painting of our Union Hall and added a TV over the bar. Thank you to Tony Zagger and Joe Sgaraglio for maintaining our hall during the year.

Finally, the President's office would like to wish every member and their families a Merry Christmas, Happy Hanukkah, and Happy Holidays with best wishes for a healthy and prosperous New Year.

New Benefit for Local #25 Members - ID RESOLUTION!

IBEW Local 25 members now have access to Identity Theft repair and restoration services at no cost the member. To learn more about this benefit, go to https://idresolution.net/ibew-local-25.

If you believe your identity has been stolen or you are at risk, contact ID Resolution at 877-308-9169. You will need to provide your Group Number and Group Name to verify your account:

Group Number: IBEW 25
Group Name: IBEW LOCAL 25

LOCAL UNION 25 CALENDAR

Regular Meeting

5:00 PM

2nd Tuesday each month

Executive Board Meeting

6:00 PM

 $1^{\rm st}$ & $3^{\rm rd}$ Thursday each month

UNIT MEETINGS

Neon Sign

4:30 PM

3rd Tuesday every month

Maintenance

4:30 PM

4th Thursday every month

CW/CE

4:30 PM

2nd Thursday every month

Residential

4:30 PM

2nd Thursday every month

Telecommunications

4:30 PM

1st Thursday each month

COMMITTEE MEETINGS

Amber Light Women's Committee LU25

4:30 PM

 $3^{\rm rd}$ Thursday each month in the Long Island Room

Apprentice Awareness Committee

4:00 PM

Last Friday each month

E.W.M.C.

4:30 PM

Last Thursday each month

Foreman Committee

4:30 PM

3rd Thursday each month

Retirees Club

12 Noon

1st Thursday each month

Veteran's Committee

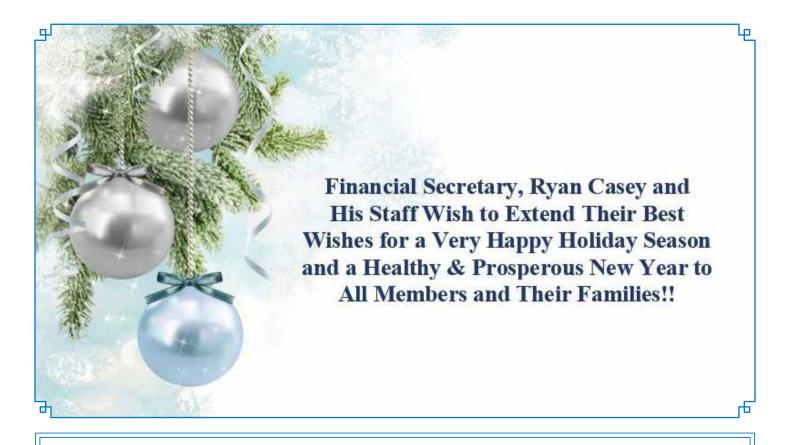
4:30 PM

3rd Monday each month

V.U.F. Committee

4:30 PM

1st Wednesday each month



Notice from the Office of the Financial Secretary Ryan Casey

As a result of an amendment to the IBEW Constitution at the 40th International Convention held May 2022 the per capita dues were increased for January 2023.

Please take note of the Amounts & Renew early

Unit Work Cards are due by January 31, 2023

"A" Maintenance, CE/CW, Pump & Tank, Neon Sign and Technicians

January – March 2023 \$145.00

Payment Methods

- 1. By mail (please include a self-addressed stamped envelope)
- 2. Online, visit www.ibew25.org (under "Secure Member login")
 Master Card, Visa & Discover

**Please note Cash is no longer accepted **

Please take note when renewing your work card -

The Financial Office suggests you *pay your work card online*. We have designed the online payments to auto send a temporary receipt to your email. This is advantageous to the member because it is temporarily acceptable if carded on the job (until your Work Card and IO Receipt are received by mail).

Thank you in advance for your cooperation. Ryan Casey, Financial Secretary.



id you know that as a member of National EAP, you have automatic access to a Health & Wellness Member Portal? Your Member portal has articles and webinars on topics such as working, parenting, aging, balancing, thriving, and living. It also includes a Legal/Financial Center where you could download legal forms or create a will for free! For 24/7 access, go to www. nationaleap.com. Click "Online EAP Services" and "EAP Resource Portal." Use Local 25" as your username and password.

And remember, National EAP is available to all Local 25 Members and your immediate household for **confidential** counseling, referrals, and work/life resources. Call us today and speak with a member of our Client Services Team.

24/7 Phone: 1-800-624-2593 Email: info@nationaleap.com Web: www.nationaleap.com

Notice to Active & Retired Members

Every member of Local 25 is entitled to a death benefit provided by the International Pension **Plan.** Most members also participate in our Group Life Insurance with the Union Labor Life **Insurance Company.**

When you were initiated, you selected a beneficiary to receive each of these benefits. Please review your beneficiary designations. The beneficiary that you designated when you were sworn in may not be appropriate today. If you wish to change the beneficiary on either or both benefits, please contact the Financial Office.

I.B.E.W. LOCAL 25 **SCHOLARSHIP FUND**

Trustees of the I.B.E.W. Local 25 Scholarship Fund will be accepting tuition scholarship applications from students who have graduated high school in 2023, or currently attending a four-year recognized college or university. The Scholarship requirements are as follows:

- 1. Must be a child who is a dependent of an active member of Local Union #25 in good standing
- 2. Acceptance of study or currently attending a four-year recognized college or university
- 3. Must be a rising freshman, sophomore, junior, or senior currently attending a four-year recognized college or university
- 4. Must have and maintain at least a 2.5 GPA
- 5. Submit a 200-word essay on what unionism and Local 25 has meant to you and your family
- 6. Submit an official high school transcript or a current college transcript if currently attending a four-year college or university at time of application
- 7. Any member who has a child who may qualify **must return** the application, essay, and official transcripts to the Business Office of IBEW Local 25 by June 16, 2023
- 8. Each child can only win one time

Applications will be reviewed and awarded to the most qualified candidates.



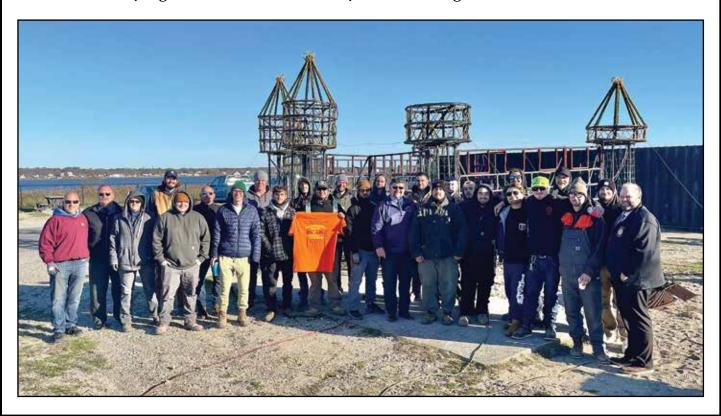
SCHOLARSHIP FORM

Member's Name
Card No.
Address
Phone #
Applicant's Name
Applicant's SS#
School Graduated from
Date Graduated
College Accepted To

Apprentices Helping the Girl Scouts



(Above) First and (below) third year Apprentice's helping out the Girl Scouts set up Christmas lights at Smith's Point.















The Brotherhood Ot Electricians





Don't Work On Live Circuits

THANK YOU TO OUR SPONSORS FOR MAKING THIS YEAR'S LOCAL 25 SCHOLARSHIP GOLF OUTING A GREAT SUCCESS!

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Int'l Union of Operat. Engineers Local #138 (IUOE) John Paul Electric, Inc Richard Brook Esq.



THANK YOU TO OUR SPONSORS FOR MAKING THIS YEAR'S **LOCAL 25 SCHOLARSHIP GOLF OUTING** A GREAT SUCCESS!

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Assoc. of Nassau County Going Sign IBEW Local 102 IBEW Local 1158

> IBEW Local 1212 IBEW Local 1249

IBEW Local 164 IBEW Local 363

IBEW Local 400

IBEW Local 43

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IBEW Local 90

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Plumbers Local 200

RWDSU Local 338

Sheet Metal Workers Local 28

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Suffolk Co. Superior Officers Association

Suffolk Detectives Assoc.

Three Brothers

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Int'l Union of Operat. Engineers Local #138 (IU0E) Island Federal Credit Union Schultheis & Panettieri, LLP

V.U.F. COMMITTEE

Dear Brothers and Sisters,

Your donations help those families who find themselves in hard economic times. If you could find it in yourself to give and if you can give a little. I know that we all do what we can, but it would really mean a lot to those families if you could.

Come on down to the General Meeting every month on the second Tuesday at 5:00pm. I hope to see you soon and if you need to reach me, you can call me at 1-631-615-9295 or email me at ccallahan002@gmail.com for any concerns.

Yours in Brotherhood. **Christopher Callahan** Chairman of the VUF

V.U.F. Donations

October 1, 2022 to November 30, 2022

Ahearn, Daniel, J. Baroletti, Lawrence, Jr. Begy, Brian, T. Birmingham, William, J. Bonziglia, Patrick, T. Boris, Richard Braun, John, R. Buck, Thomas, E, Sr. Casev, Kevin, B. Casey, Ryan, G. Cavanagh, Michael, D. Cleaver, Jon Corrigan, Francis, X. Corrigan, Paulette, B. Coyne, Dennis, M. Crockett, Douglas, W. Cruse, Robert, L. Czaikowski, William, W. Doherty, John, P. Doscher, Bruce, C. Ericson, Richard Faryna, Gary, J. Feeley, Kenneth, A. Foote, Charles, J.

Foote, James, I, Jr. Guadagno, John, G. Halbert, Paul Heidrich, Frederick, L, Jr. Henke, Andrew, J. Hennen, Dennis, M. Holschuh, Paul Jagger, Winston, A. Jones, Sergio, R. Karpinski, Eugene, S. Kearney, Brian, R. Kelly, Christopher, E. Koch, George Lawless, Thomas, P. Mahlmann, James Majkut, John, C. Martin, George Maurer, John, H. Mc Carthy, Timothy, S. Mc Kibbin, Jonathan, D. Meehan, Sean, P. Meyer, Jerry, P. Murphy, Allen, P. Murphy, Michael, C.

Nelson, Robert, J. Normandy, Michael, A. Pagliaro, Joseph Pena, James, F. Price, John, J. Psillos, George, M. Ritzmann, Edward, S. Rozmus, Theodore, T. Sander, Gerald, J. Schlosberg, Waldemar, F. Schneider, John, J. Sehlmeyer, Ernest, F. Shaw, Edward, A, Jr. Sweeney, Michael, J. Tartaglia, Thomas, L. Tekverk, Joseph, L. Van Pelt, Robert, W. Vianello, Antonio, M. Wappaus, Alfred, R, Jr. Wappaus, Kyle, R. Wiglarz, Joseph, B. Williams, Thomas, R. Zagger, Anthony

RETIRED MEMBERS

Our most sincere congratulations to the following Brothers & Sisters who will or have retired: We all wish them the very best! May they enjoy a future filled with happy times and good health.

IBEW LOCAL 25 PENSION FUND

Vincent Gualtieri Steven Fisher James I. Foote, Jr.

IBEW INTERNATIONAL OFFICE PENSION

Gary M. Nankervis, Jr.
William L. Giatras, Jr.
Richard F. Barz
Marc F. Raineri
Kevin J. McCabe
Anthony J. Seda
Robert S. Schacker
Kevin T. Reilly

DO THE RIGHT THING

PLEASE USE THE ATTACHED ENVELOPE TO MAKE YOUR DONATION TO THE VUF COMMITTEE TO HELP THE MEMBERS WHO ARE UNEMPLOYED



Apprenticeship is a discipline that combines **on-the-job** training with classroom related instruction to properly prepare an individual for the career of his/her choice. Keeping this in mind, no member of Local 25 can argue the fact that, "*The future of our Industry rests in the hands of our apprentices.*"

The JATC provides the required classroom related instruction (School) at 370 Motor Parkway, Hauppauge, NY...and in some subject areas, can even provide exposure to jobsite work processes that the apprentice might see on a job. But, please don't forget what **on-the-job** training means... It means just that...**ON-THE-JOB**. The JATC has exposure to the apprentice for a minimum of 1000 hours of classroom related instruction over the course of his/her apprenticeship. The jobsite has exposure to the apprentice for a minimum of 8,200 hours of **on-the-job** training over the course of his/her apprenticeship. In terms of percentages, that means that the overall development of an apprentice to become a competent IBEW Journeyman is

achieved by approximately 15% classroom related instruction and **85**% from **on-the-job** training. This large difference in percentages only reinforces the fact that the interaction between the apprentice and journeyman **on-the-job** is a crucial component to the overall success of the apprentice.

Please remember that as a Journeyman, it is your responsibility to COACH, MENTOR and DISCIPLINE the apprentice **ON-THE-JOB...**Resulting in the development of a proud, competent IBEW Journeyman.

On behalf of the JATC Trustees, I would like to wish everyone a very Blessed Holiday Season as well as a Happy, Healthy & Prosperous New Year!

Until my next article, please remember:

IT'S NEVER TOO INCONVENIENT TO SAVE A LIFE - SHUT IT OFF!

Respectfully Yours, Christopher E. Kelly Training Director

JOB TRAILER / SHANTY / GANG BOX TEACHING ON-THE-JOB SKILLS (ENSURING THE FUTURE OF OUR INDUSTRY)

STEP 1 - PREPARE THE APPRENTICE

Put the apprentice at ease. Let them know how important they are and that you are sincerely concerned about them. Be sure they understand that they are... Our Future! State the job task and determine what the apprentice already knows it. Get the apprentice interested in learning. Position the apprentice to properly observe your performance of the job task.

STEP 2 – PRESENT THE JOB TASK

Tell, show, and illustrate – ONE IMPORTANT STEP AT A TIME – Stress each key point. Instruct clearly, completely, and patiently; but never more than the apprentice can comprehend and master at one time.

STEP 3 – TRY-OUT PERFORMANCE

Have the apprentice do the job, correct errors as they perform the task the 1st time. Make sure they understand each step. Continue until you are confident that the apprentice can perform the task correctly.

STEP 4 - FOLLOW-UP

Allow the apprentice to perform the task on their own, designate what they should do if they need your assistance. Encourage questions and safe work practices. Check performance frequently. Taper-off on coaching and follow-up as each task is mastered and the apprentice begins to demonstrate confidence and ability.

Please Don't Forget...

"If the apprentice hasn't learned **on-the-**job... then the journeyman hasn't taught **on-the-job!**"

THE ELECTRICAL INDUSTRY BOARD HAS A NEW MEMBER WEBSITE!!!!

The Electrical Industry Board is happy to announce the launch of its MemberXG website. This website will enable Local 25 members online access to view important benefit information such as Pension credits and accrued monthly Pension benefit amounts, Annuity, 401k and MRA account balances and other important information. Please visit us at:

https://memberxg.gobasys.com/EIBNY/main/#!/account/login

Important Phone Numbers

The following telephone numbers and websites are listed for the convenience of all covered members:

ELECTRICAL INDUSTRY BOARD

Benefit Fund Office, 631-434-3344 Fax 631-434-3397 E-mail: info@eibofli.org Web Site: ElBofLI.com

LOCAL 25 IBEW

631-273-4567 Fax 631-273-4773 www.IBEW25.org

HEALTH & BENEFIT FUND MAGNACARE

Customer Service Hospital/Medical Toll free 1-877-624-6224 www.magnacare.com

Medicare Eligible Retirees

Aetna PPO: 1-844-374-5223 24 HR nurse line: 1-855-493-7019

Hospital Precertification/2nd Opinion

Toll Free 1-877-335-4725

Dental:

DDS Preferred Provider 516-794-7700 www.ddsinc.net

Davis Vision

For information: 1-800-999-5431 www.davisvision.com

EPIC Hearing Service Plan:

1-866-956-5400

Express Scripts:

For Information: 1-800-251-7689

www.medco.com

National EAP

Employee Assistance Providers

1-800-624-2593 www.nationaleap.com

I.B.E.W. LOCAL 25 PENSION FUND: The Prudential Insurance Co:

Pension Checks:

Missing/Change of Address, Call: Toll Free, 1-800-421-1056 www.prudential.com

NEBF Pension: 1-301-556-4300 NEBF Education & Information Web Site can be accessed at: NEBF.com

Did You Know?

- It is illegal to feed pigeons on the sidewalks and streets in San Francisco.
- During the Apollo 17 mission, astronaut Harrison Schmitt found out that he had a severe reaction to moon dust.
- Located in Scotland, Loch Ness holds more freshwater than all of England's lakes combined.
- Princeton University's first graduate student was a US President, James Madison graduated in 1771.
- Called the "reminiscence bump", this psychological concept theorizes that as adults reflect on their lives, they remember more events from their twenties than from any other time.
- Like humans and fingerprints, each lion has a whisker pattern unique to their nose.
- Corn, rice, and wheat make up most of the world's staple foods and provide the majority of the world's calorie intake.
- The fastest reptile in the sea is the sea turtle, with a speed as fast as 35 mph. The fastest fish is the sailfish at 68 mph.
- Mountain goats are not actually goats but belong to the antelope family.
- 1 in 4 Americans believe the sun revolves around the Earth.

- Vinnie D'Ambrosio



IBEW LOCAL 25 VETERANS COMMITTEE

Veterans Day 2022

November 11th is the day we honor and thank Veterans for their service to our country. The families of our service members should also be appreciated and thanked. Sending their sons and daughters into harm's way for all of us is a great sacrifice. Thank you, Veterans. Thank you to the families that sent us the most precious thing that they have to protect us all.

Fraternally, Jason Helfer Veterans Committee Chairman



Brothers and Sisters.

When you read this article, we should have concluded our elections. Whomever you voted for; voting is important. Whatever the results are, we must move forward and work on our local politicians. Our local elections year to year, from school boards to judges and state legislators, affect us daily. Apprentice program language in all of Nassau and Suffolk counties helps us grow, union density, growing our market share as well as continuing to elect labor friendly politicians. Our own Brothers and Sisters and their family members should consider running for local political positions, whether it is a school board to county positions.

I wish you all a Merry Christmas, Happy Holidays and Happy New Year.

> In Solidarity, Joshua E. Margolis

In Memoriam

NAME CARD# D229541 Retired Brother William Ruf Passed away August 1, 2022

Retired Brother Joseph Rupolo, Jr. D229490 Passed away September 20, 2022

Retired Brother August Arena BA1486177 Passed away October 7, 2022

Retired Brother Donald Schadt D229355 Passed away October 16, 2022

Retired Brother Harry J. Hewel 989397 Passed away October 21, 2022

Retired Brother Joseph J. Voetter, Jr. D861685 Passed away November 14, 2022

In Sympathy

The officers and members of Local Union No. 25, IBEW extend their deepest sympathy to the following members and their families on the sorrowful loss of their loved ones:

Deceased Retired Brother Wife Edward W. Duffy, Jr.

Retired Brother Godfrey N. King, Jr. Father

Deceased Retired Brother William Mc Neece Wife

REMEMBER.

Deadline for Articles for the Next Conduit Issue...











The Brotherhood Of Electricians

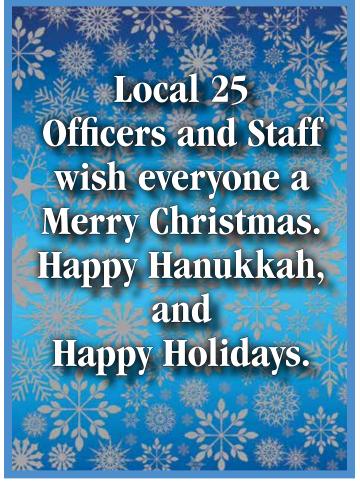


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Important Notice

The job line number is 631-273-4557, press option 65.
Daytime job line hours are from 3:30 am to 5:00 pm.
Hightime job line hours are from 5:00 pm to 3:30 am.





Local 25 IBEW and the Electrical Industry Board Offices will close at 12:00 Noon on Friday, December 23rd